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USLAW TO LAUNCH DIVERSITY INITIATIVE

CORAL SPRINGS, Florida (October 26, 2011) – USLAW NETWORK formally announced today the establishment of a comprehensive Diversity Initiative for its organization, member firms and the clients they serve. USLAW should be on the forefront of legal organizations that not only talk about diversity but also live it.

As members of a diverse culture, organizations such as USLAW, its members and its clients, must take the lead and have an obligation to society to be more inclusive of differences. USLAW realizes that much is made of the business case for diversity; however, USLAW will embrace diversity for more than the economical expediency. As part of this initiative, USLAW will establish a definition of diversity that is inclusive of all historically underrepresented categories of lawyers including people of color, people with disabilities, and members of the GLBT community as well as others.

“Diversity is key to our future growth and should be a cornerstone within our NETWORK’S foundation,” stated Sheryl J. Willert, USLAW Chair. “It is imperative to the organization’s future success to position ourselves as an inclusive organization, comprised of individuals that mirror the diversity of the communities in which we serve. USLAW NETWORK’S ultimate goal for achieving diversity must primarily revolve around the simple, but humanistic aspect that inclusion is right...and exclusion is wrong. Right vs. Wrong...that’s what we do.”

The initial objectives of the USLAW Diversity Initiative will be:

- To adopt a formal diversity statement that commits USLAW to measurable progress, in areas of organizational leadership and within the organizations practice groups.
- To form a Diversity Committee that will over time, have as part of its responsibilities assisting law firm members with their internal diversity initiatives.
- To develop comprehensive media and public relations positions that will ensure that each participating law firm, as well as our referring clients, understand and appreciate the importance of diversity to this organization.
- To create business plans that will be focused on assisting those members of the organization that have the most difficulty in both attracting and retaining diversity within their work places.
- To establish clear parameters for practice groups with respect to the expectation of diverse representation on each program presented by the practice group.

An initial USLAW Diversity Council is in the process of being form. USLAW member attorneys, clients of member firms and corporate partners may volunteer to participate by contacting Roger M. Yaffe, USLAW Executive Director, at roger@uslaw.org.

About USLAW

USLAW NETWORK is an international organization composed of over 100 independent, defense-based law firms with nearly 6,000 attorneys covering the United States, Canada, Latin America, Europe and Africa. Within the U.S based firms, there are over 150 offices in 47 US states. An alliance with the Trans-European Law Firm Alliance (TELFA) gives clients access to 25 European law firms each representing its own jurisdiction and a similar relationship with ALN Limited enables USLAW to partner with 10 firms in East and Central Africa. The NETWORK is comprised of highly rated law firms who are part of the Network by invitation only. Member firms undergo a rigorous review process to insure outstanding quality of lawyers throughout the NETWORK. USLAW NETWORK firms are experienced in commercial and business law, employment and labor law, litigation and other business-related areas of law. All firms have substantial trial experience. USLAW member firms provide legal representation to major corporations, captive insurance companies, and large and small businesses across the United States.

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