ALWAYS KNOW WHAT LIES AHEAD STATE JUDICIAL **PROFILES BY COUNTY** 2024 PREPARED BY THE MEMBER FIRMS OF

USLAW is your home field advantage. The home field advantage comes from knowing and understanding the venue in a way that allows a competitive advantage – a truism in both sports and business. Jurisdictional awareness is a key ingredient to successfully operating throughout the United States and abroad. Knowing the local rules, the judge, and the local business and legal environment provides our firms' clients this advantage. USLAW NETWORK bring this advantage to its member firms' clients with the strength and power of a national presence combined with the understanding of a respected local firm.

In order to best serve clients, USLAW NETWORK biennially updates its county-by-county jurisdictional profile, including key court decisions and results that change the legal landscape in various states. The document is supported by the common consensus of member firm lawyers whose understanding of each jurisdiction is based on personal experience and opinion. Please remember that the state county-by-county comparisons are in-state comparisons and not comparisons between states. There are a multitude of factors that go into such subjective observations that can only be developed over years of experience and participation. We are pleased on behalf of USLAW NETWORK to provide you with this jurisdictional snapshot.

The information here is a great starter for discussion with the local USLAW member firm on how you can succeed in any jurisdiction. This conversation supplements the snapshot because as we all know as with many things in life, jurisdictions can change quickly. Please use this document as a way to begin exploring the benefits of an ongoing relationship with USLAW.



Alahama

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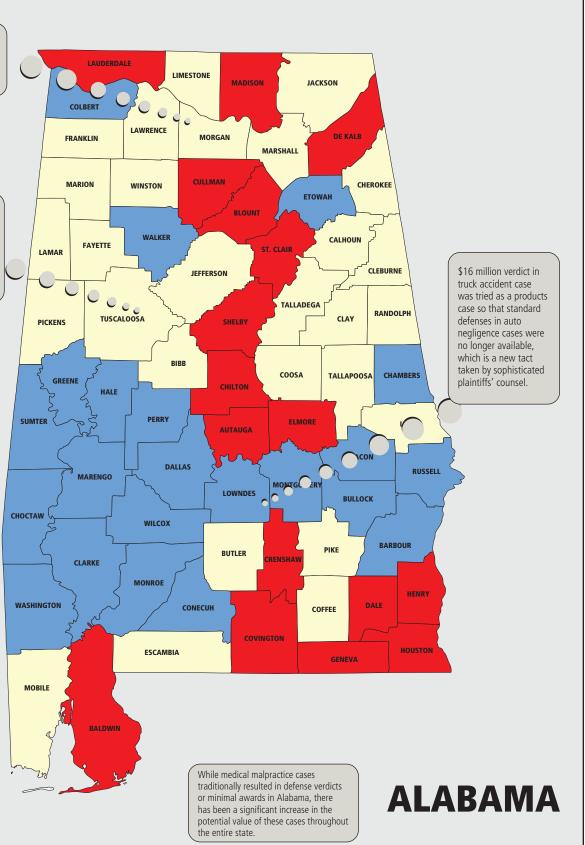
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Montana



A Morgan County jury returned a \$25M verdict in a single-car accident case where plaintiffs injuries were moderate, although a TBI was alleged.

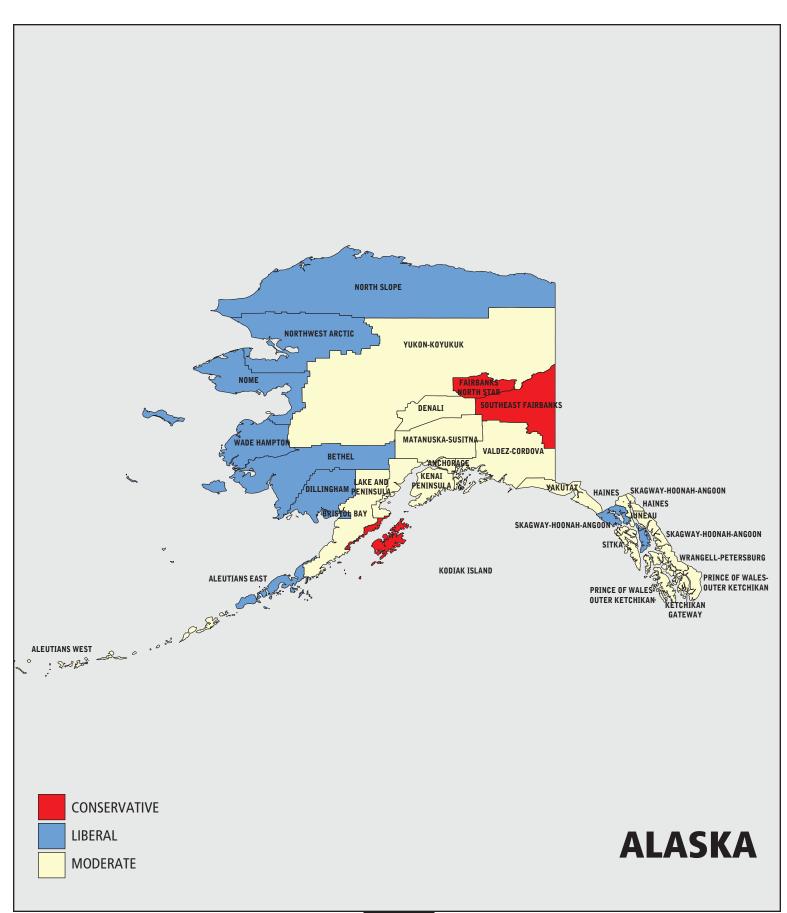
Tuscaloosa County, home of the University of Alabama and previously thought of as a conservative county, recently entered a \$30 million judgment in a wrongful death medical malpractice case. This is the largest medical malpractice award in the history of the state.



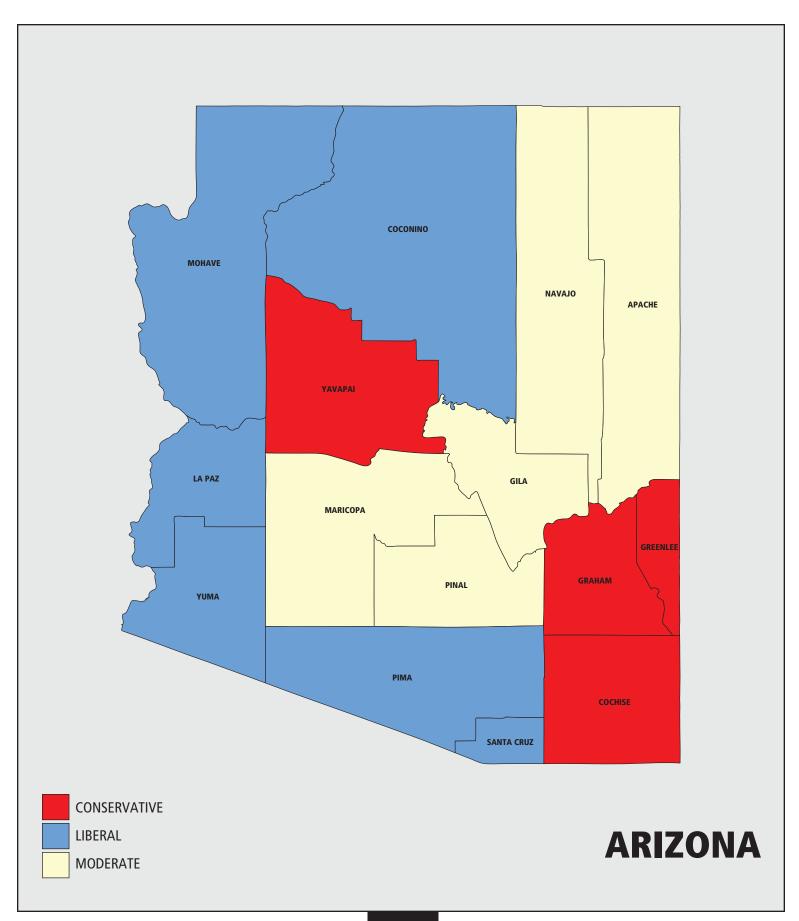
LIBERAL MODERATE

CONSERVATIVE

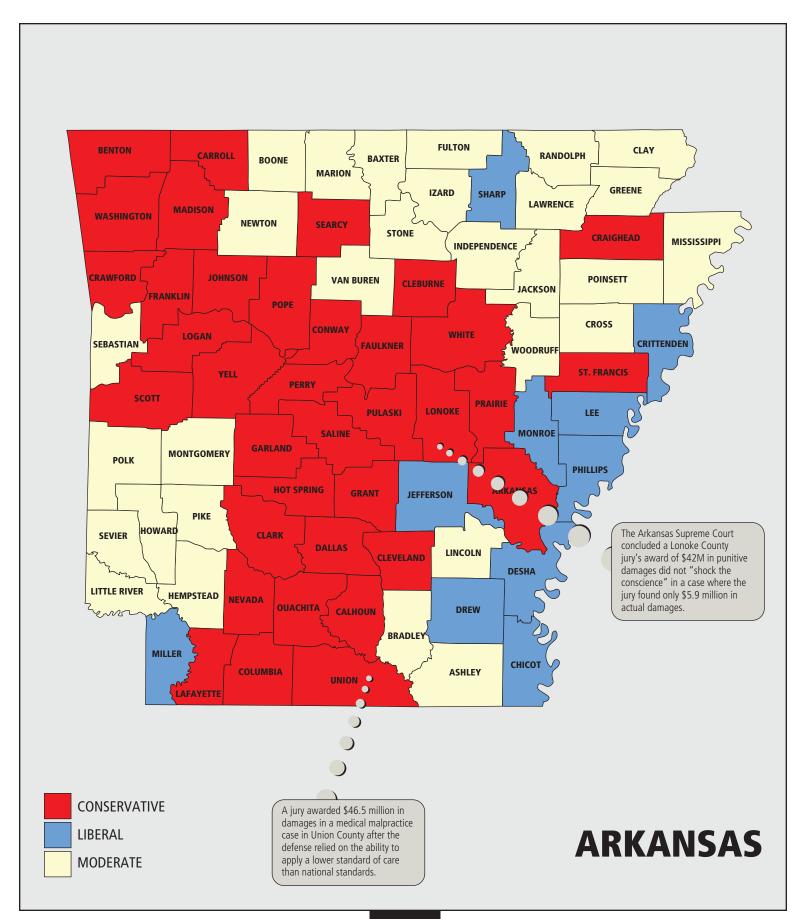




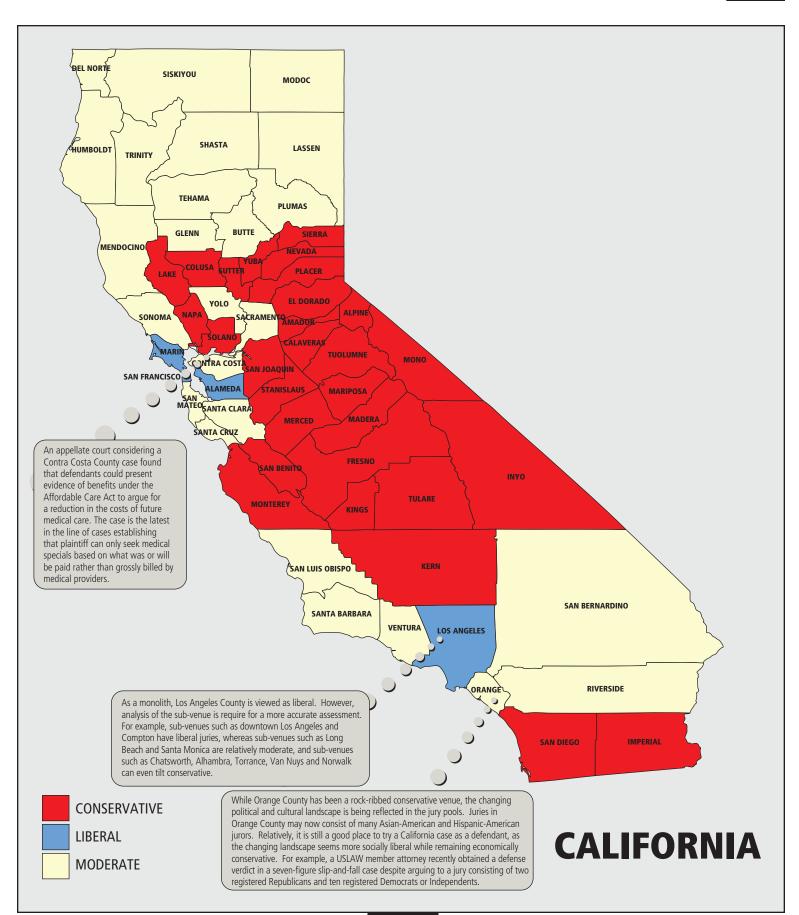








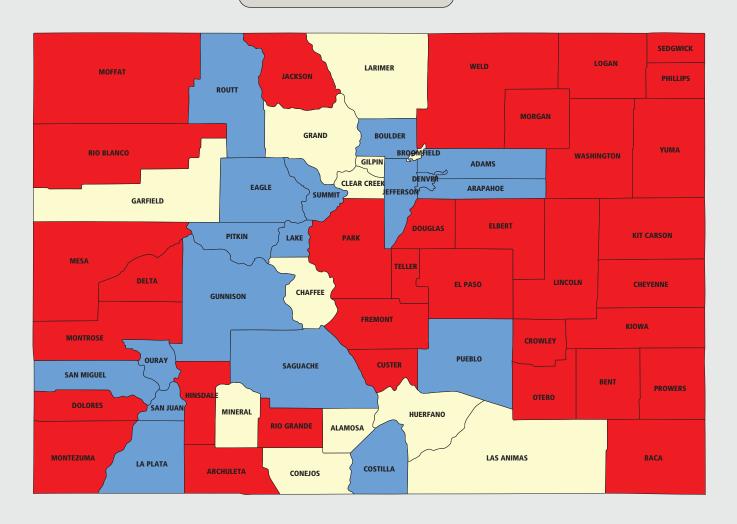


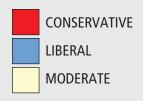




The Colorado General Assembly passed House Bill 21-1188, which allows a plaintiff to bring direct negligence claims against an employer even if the employer admits liability for the tortious actions of its employee. This bill explicitly overrules Ferrer v. Okbamicael, 390 P.3d 836 (Colo. 2017), which previously allowed employers to dismiss direct negligence claims if they admitted their employee was acting within the course and scope of their employment when they committed the alleged tort. This increases potential exposure for employers.

In Nieto v. Clark's Market, Inc., ___ P.3d ___, 2021 CO 48 (Colo. 2021), the Colorado Supreme Court unanimously held that under the Colorado Wage Claim Act, all earned and determinable vacation pay must be paid out to an employee when she leaves her job. This ruling means that employers cannot require employees to forfeit unused vacation pay at the end of their employment. This decision could have potentially significant impacts for Colorado employers who do not already adhere to this practice.



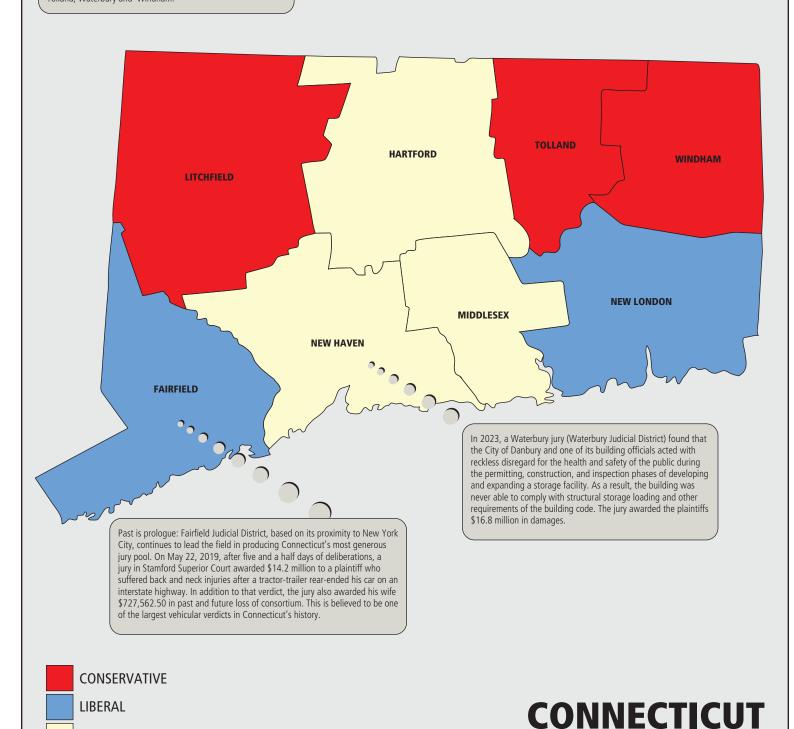


COLORADO

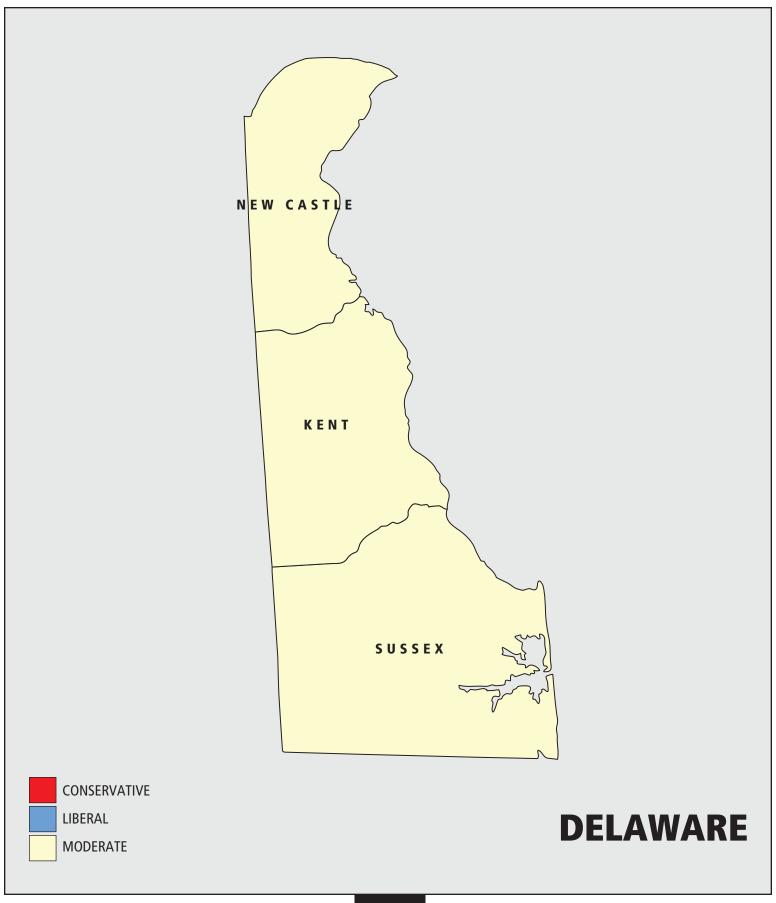
MODERATE



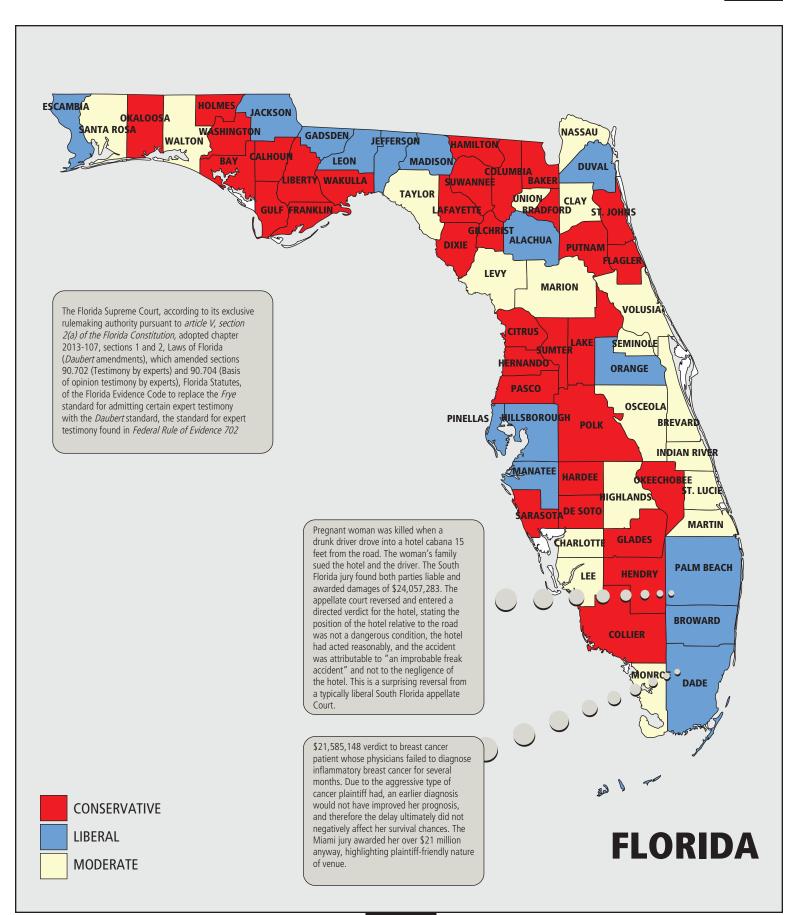
NOTE: The state is divided into 13 judicial districts, 20 geographical areas and 12 juvenile districts. Connecticut's 13 judicial district courts are Ansonia-Milford, Bridgeport, Danbury, Hartford, Litchfield (Torrington), Middlesex, New Britain, New Haven-Meriden, New London-Norwich, Stamford-Norwalk, Tolland, Waterbury and Windham.



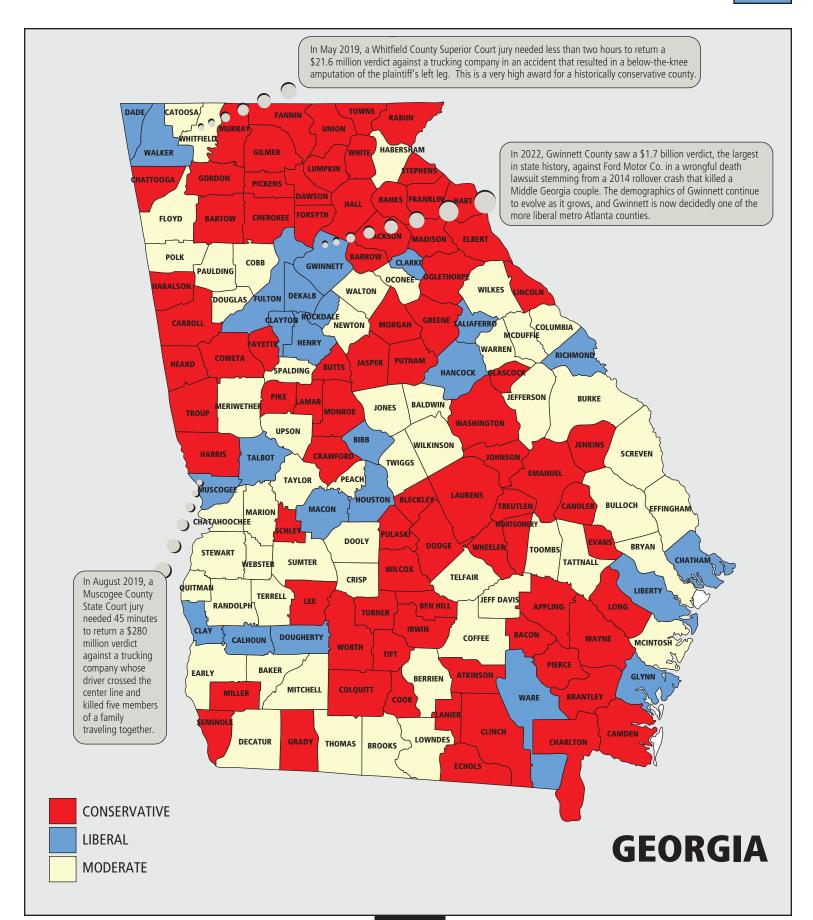












USLAW NETWORK

STATE JUDICIAL PROFILE BY COUNTY



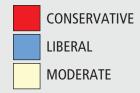
A May 2019 decision from the Hawaii Supreme Court in Nationstar Mortgage continues the Court's recent trend of applying ordinary litigation rules very strictly to foreclosure actions, including the standing requirement and the business records exception to the hearsay rule. Nationstar Mortgage LLC v. Kanahele, 2019 WL 1931703 (Haw. May 1, 2019). In Nationstar, the court concluded that discrepancies in Nationstar's records indicated that the records were not trustworthy under the business records exception and additional affirmative steps would have to be taken to address the discrepancies on remand.









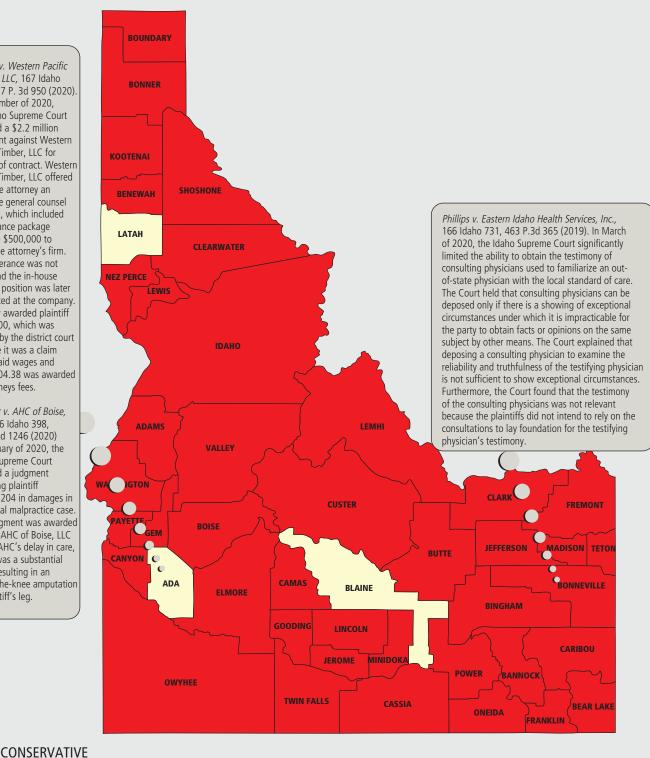






Hawes v. Western Pacific Timber, LLC, 167 Idaho 896, 477 P. 3d 950 (2020). In December of 2020, the Idaho Supreme Court affirmed a \$2.2 million judgment against Western Pacific Timber, LLC for breach of contract. Western Pacific Timber, LLC offered a private attorney an in-house general counsel position, which included a severance package of up to \$500,000 to leave the attorney's firm. The severance was not paid, and the in-house counsel position was later eliminated at the company. The jury awarded plaintiff \$500,000, which was trebled by the district court because it was a claim for unpaid wages and \$573,904.38 was awarded in attorneys fees.

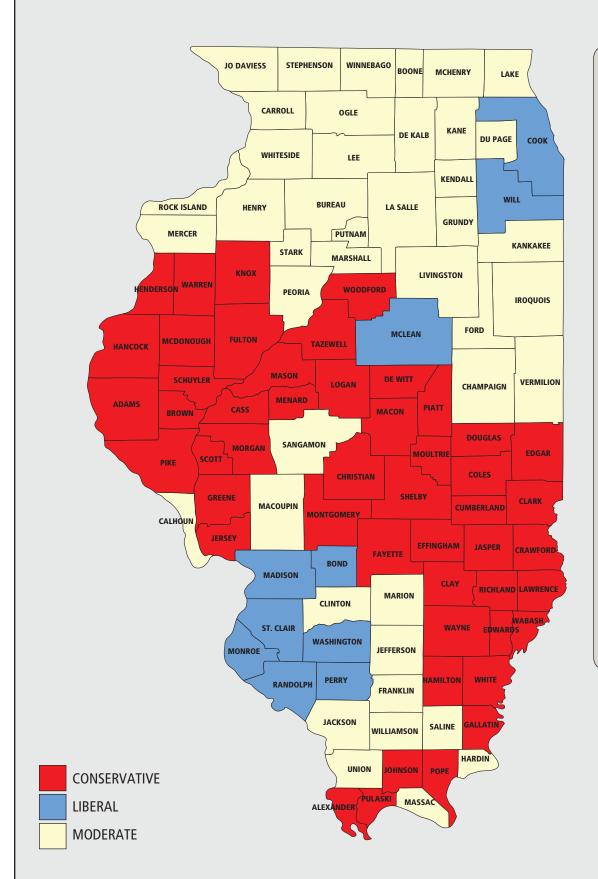
Brauner v. AHC of Boise, LLC, 166 Idaho 398, 459 P.3d 1246 (2020) In February of 2020, the Idaho Supreme Court affirmed a judgment awarding plaintiff \$2,265,204 in damages in a medical malpractice case. The judgment was awarded against AHC of Boise, LLC due to AHC's delay in care, which was a substantial factor resulting in an above-the-knee amputation of plaintiff's leg.



LIBERAL

IDAHO

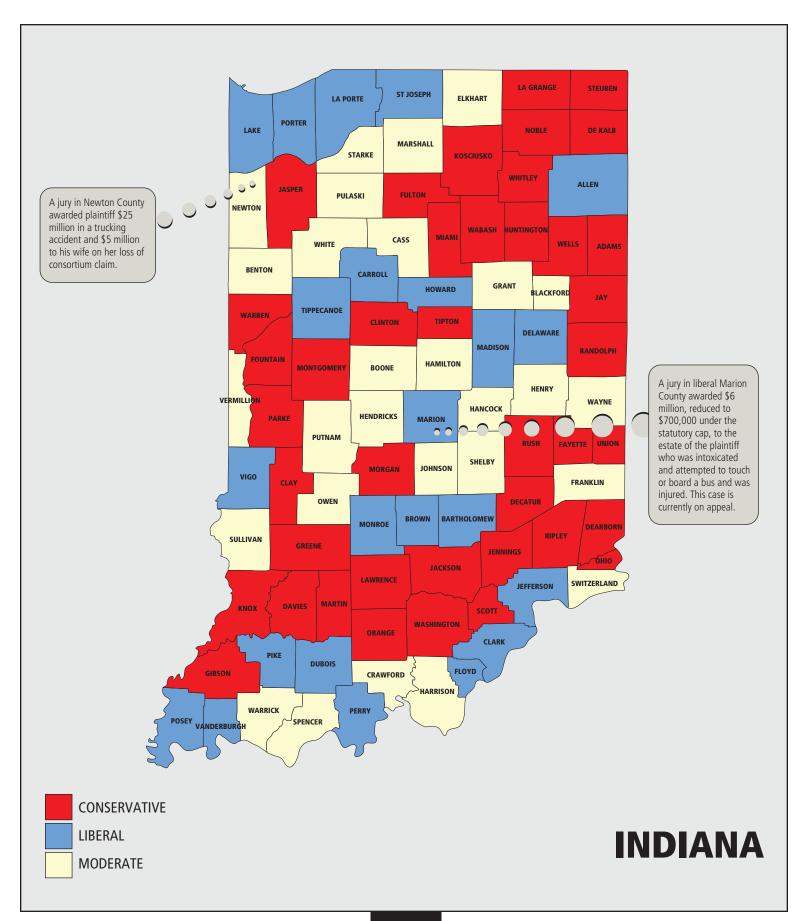




- As of late 2021, many of Illinois's most conservative and moderate venues have rendered judgments and reported settlements that, prior to 2020, would only have been found in the most liberal national venues. On a national comparison, Illinois's conservative venues must be considered moderate at best, its moderate venues as liberal and so on.
- An April 2022 ruling changed Illinois law and now permits negligence claims, including negligent entrustment, supervision, retention, training and hiring, to be made against an employer, which were previously barred if the company admitted the employee was its agent.
- In February 2023, the Illinois Supreme Court delivered back-to-back decisions regarding the scope of the Illinois Biometric Information Privacy Act (BIPA), a statute that allows an aggrieved person to recover \$1,000, or even \$5,000, per violation. The Court first found that a five-year statute of limitations applies to claims under BIPA and, later that month, subsequently found that a BIPA claim may accrue for the collection and disclosure of biometric "identifiers" "each time a private entity scans or transmits" an individual's biometrics.
- In 2022, the Chicago Human Rights Ordinance was amended to require employers to provide annually at least one hour of sexual harassment prevention and bystander training to all employees. The amendments also require that Employers provide supervisors and management with an additional hour of sexual harassment prevention training on an annual basis.
- Effective January 1, 2024, Illinois will require employers to provide paid annual leave to its employees. Covered employees accrue at least one hour of paid leave for every 40 hours worked, for up to 40 hours of paid leave for every 12-month period.

ILLINOIS



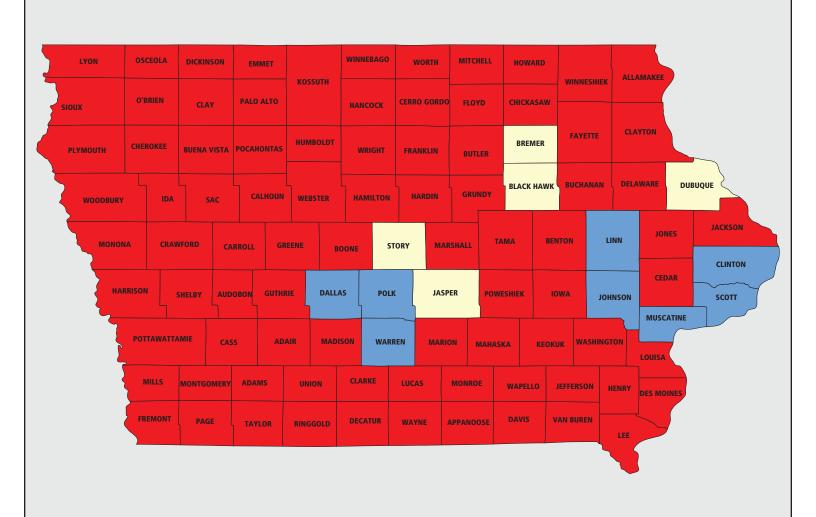


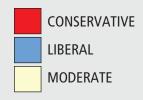
USLAW NETWORK

STATE JUDICIAL PROFILE BY COUNTY



The lowa Supreme Court's 173-page, three-opinion ruling vacates a \$2.5MM judgement and announces the elements of lowa law on a sexually hostile work environment, the standard for retaliation claims, and constructive discharge.

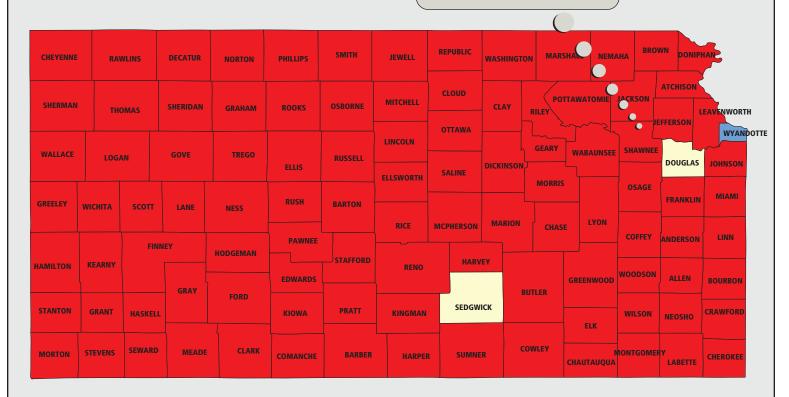




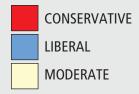




In June 2019, the Kansas Supreme Court, which sits in Shawnee County, struck down as unconstitutional the state's long-standing cap on non-economic damages. At the time, the cap was \$325,000.



House Bill 2238's enactment will profoundly impact the sports landscape in Kansas by introducing guidelines based on "biological sex" for organizing athletic teams in educational institutions. This move is expected to prompt team reconfigurations and spark legal challenges as student-athletes gain the ability to pursue legal action against schools allegedly denying them "athletic opportunities." Striking a balance between fairness and protecting the rights of all athletes, including transgender individuals, will be essential, making continuous monitoring and thoughtful dialogue imperative to shape a more inclusive and equitable sporting environment in the state.



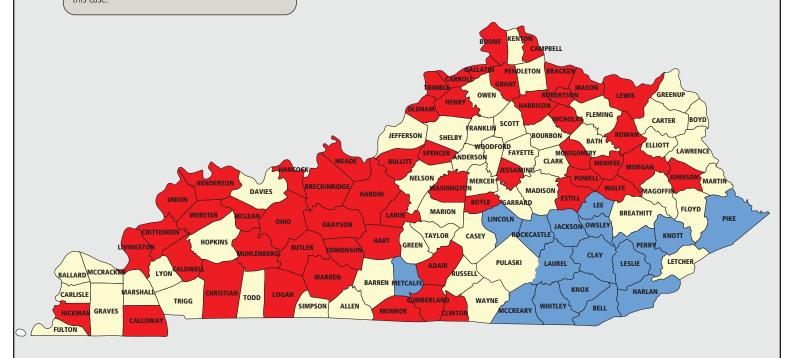
KANSAS

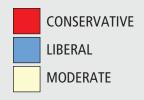


In Lawson v. Ribeiro, ___ S.W.3d___ (Ky. 2021), the Kentucky Supreme Court held that the Kentucky Court of Appeals exceeded the statutory basis for vacating an arbitration award. The Court of Appeals vacated an arbitration award in favor of a real estate agent who had been sued by her former client for breach of fiduciary duty. The Supreme Court's decision reaffirmed a long-standing policy in Kentucky that a court's review of an arbitrator's award is limited. An arbitration award can only be vacated for the five grounds set forth in KRS 417.160, none of which were present in this case.

In Watson v. United States Liability Insurance Company – 2019-SC-475 – the Kentucky Supreme Court held that bad faith claims accrue when parties to litigation reach a settlement agreement because that is when the insurer becomes obligated to pay.

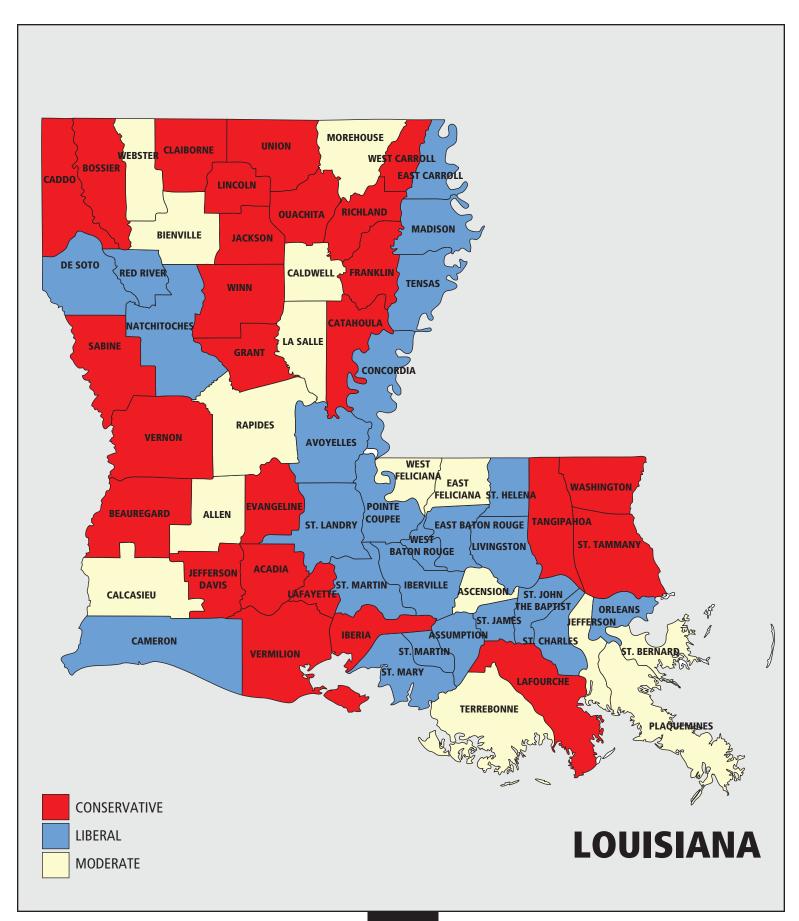
In Miller v. House of Boom Kentucky, LLC — 2018-SC-625 — the Kentucky Supreme Court held that pre-injury waivers for minors are not enforceable even if signed by a parent/guardian.



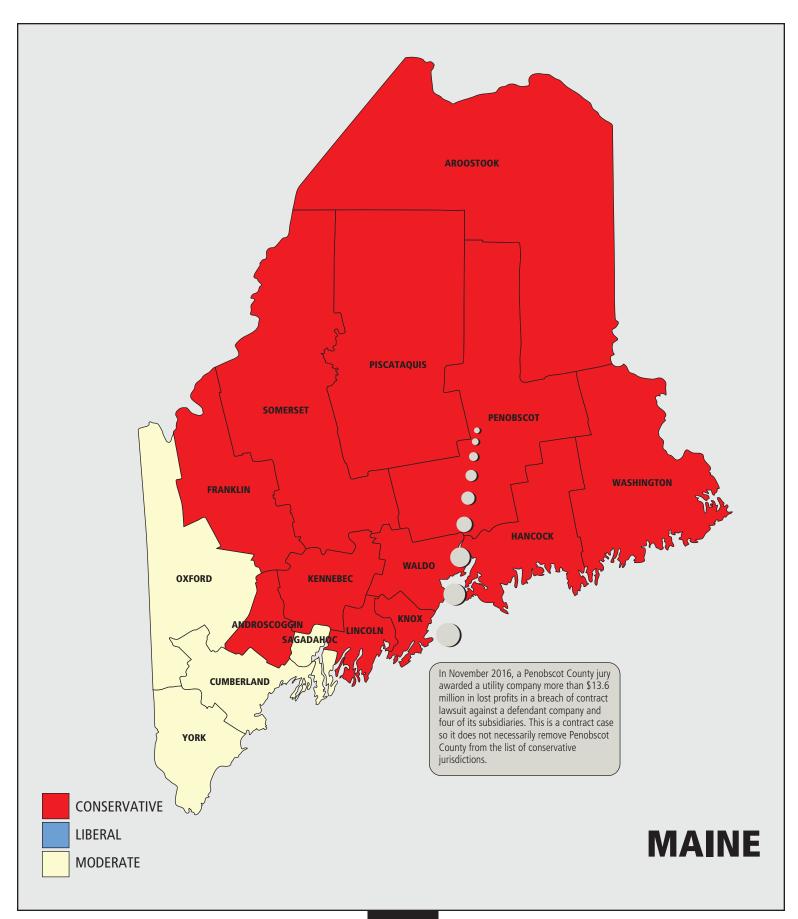




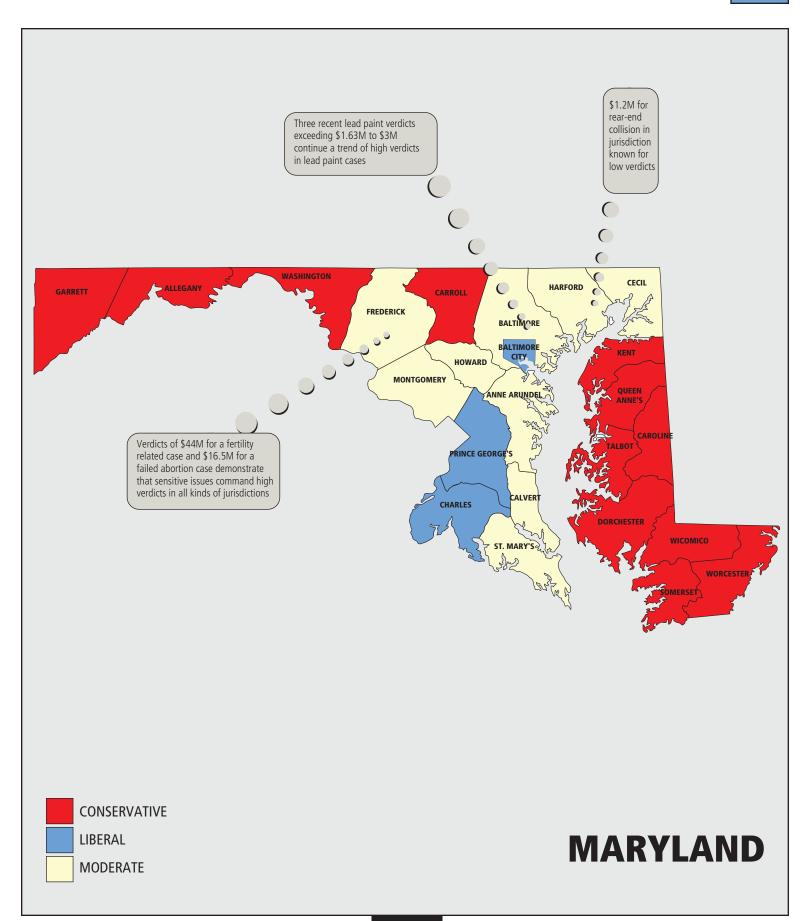




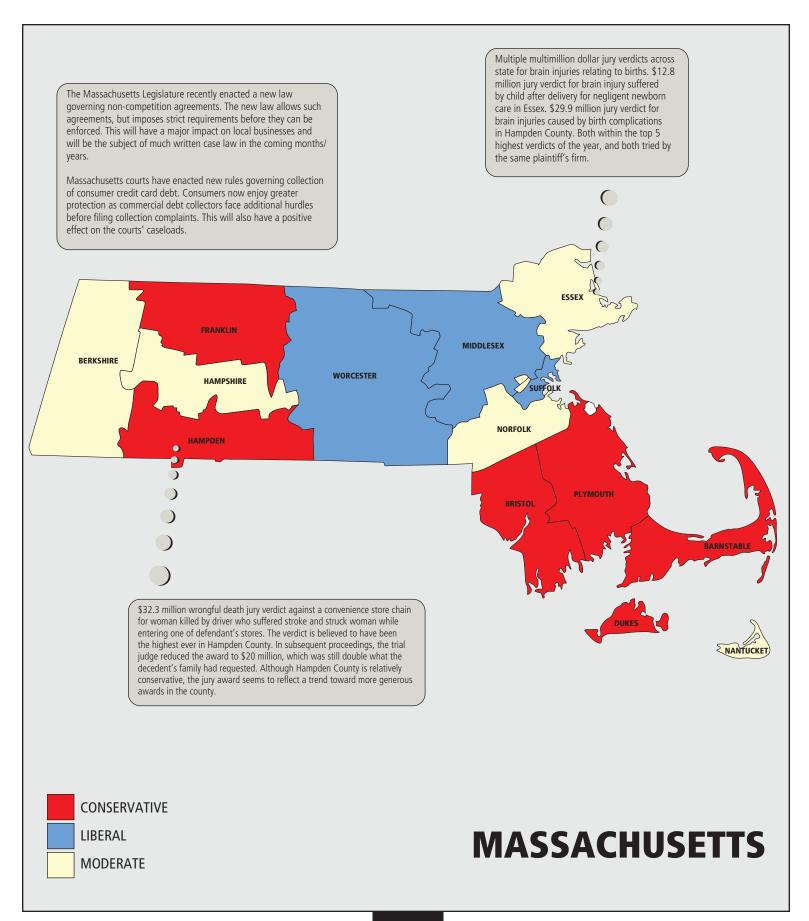




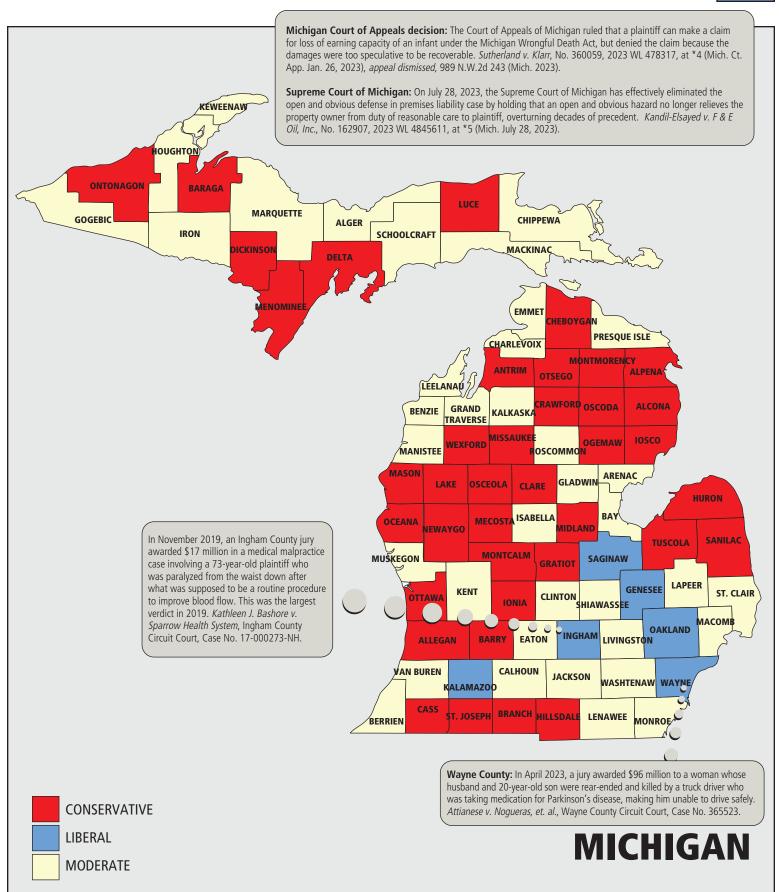




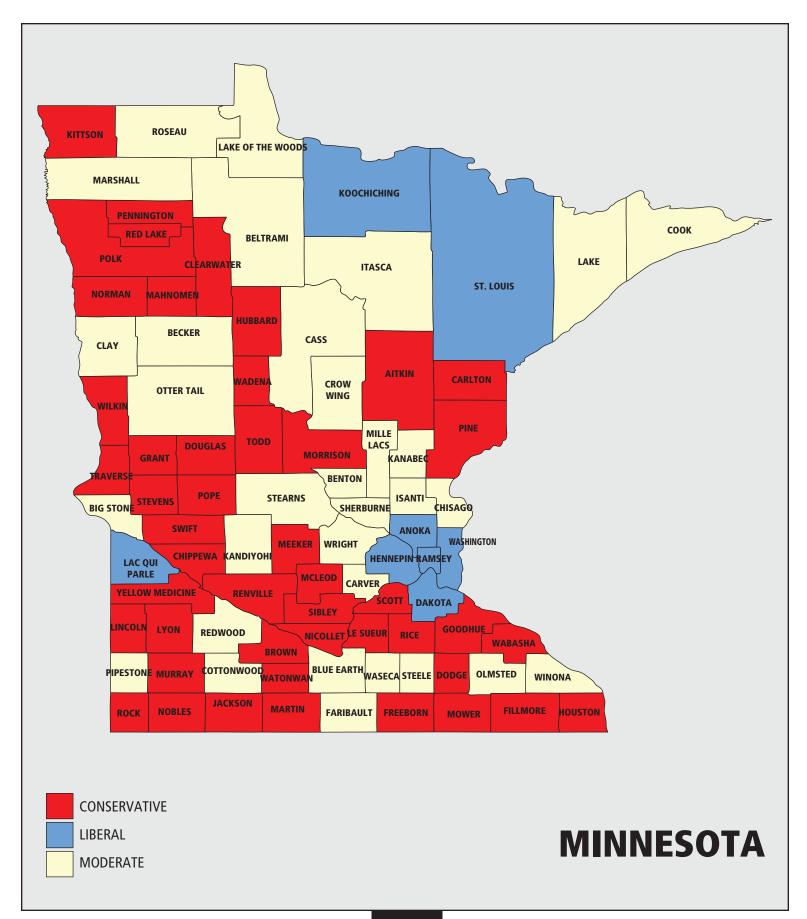




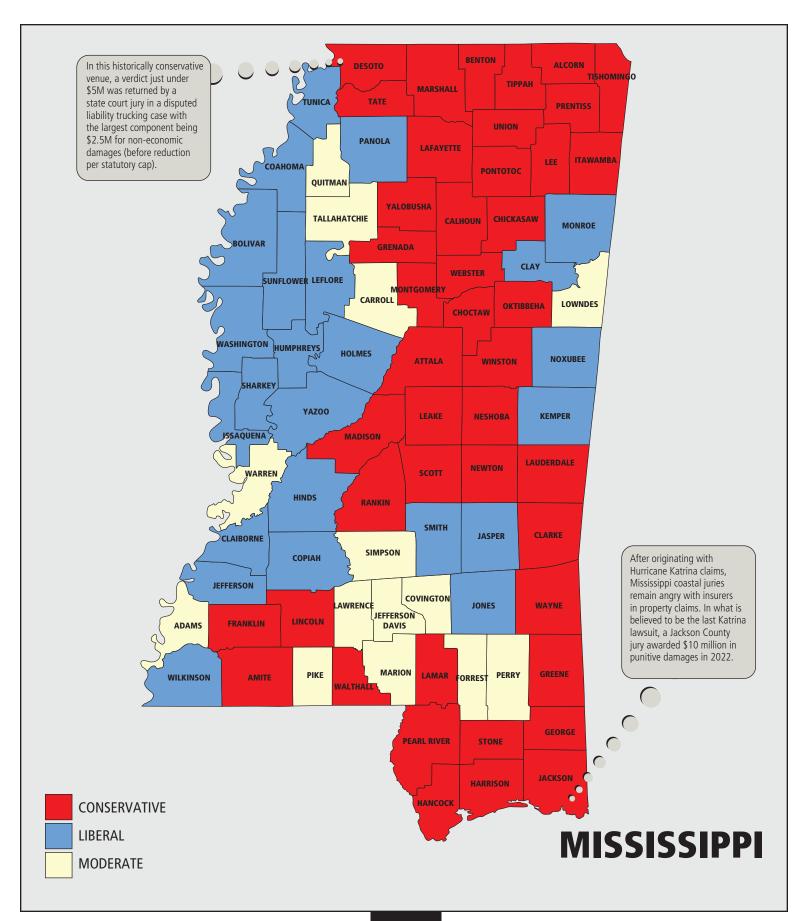














Jackson County Legislature on Monday, April 3, 2023, voted unanimously to become the first county government in Missouri to ban anti-LGBT conversion therapy.

On November 8, 2022, Missouri voters approved Amendment 3 by a 53–47 margin. Possession of cannabis for adults 21 and over became legal on December 8, 2022. The first licensed sales of recreational cannabis occurred on February 3, 2023. On the April 4, 2023 election, many counties and cities in Missouri approved the additional sales tax of 3%.

HB 1878 - Modifies provisions regarding election law: requires all registered voters in Missouri to provide a photo ID to vote and repeals the use of mail-in ballots. Additionally, prohibits the use of ballot drop boxes for absentee ballots.

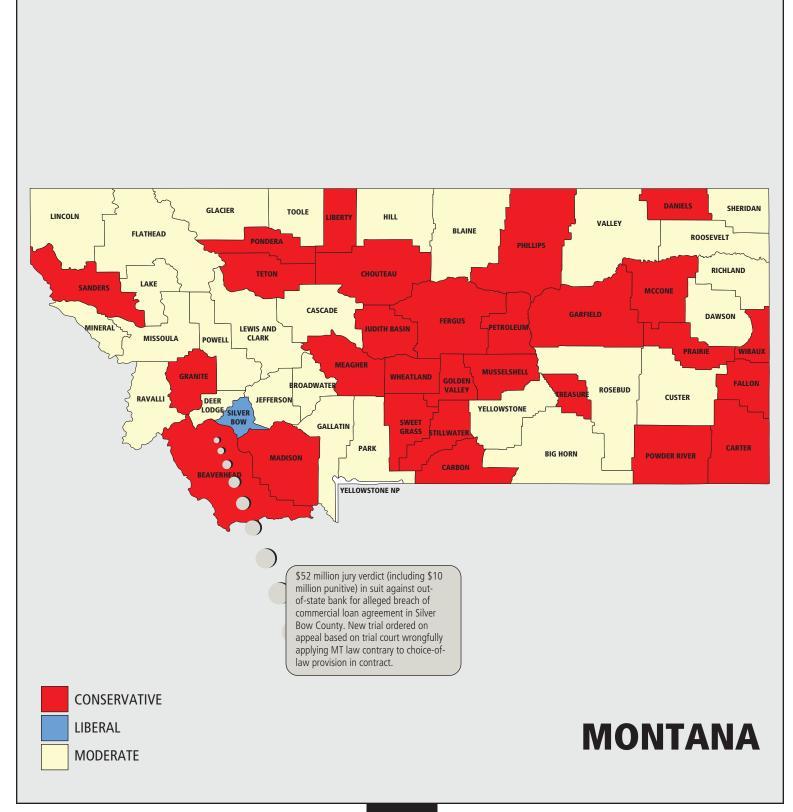
In 2020, the Missouri Legislature passed legislation that makes significant reforms to the law governing the award of punitive damages. SB 591 (2020); Section 510.261 RSMo.

(Originated in Scott County) - On March 2, 2021, the Missouri Supreme Court affirmed an \$870,000 verdict, including \$300,000 in punitive damages against a medical center in a suit accusing health care providers of causing a patient's death. The Court held that although the conduct was not "a complete indifference to or in conscious disregard for the rights or safety of others," punitive damages were allowed because there was sufficient evidence that the health care providers exhibited a reckless indifference or conscious disregard of the patient's well-being.

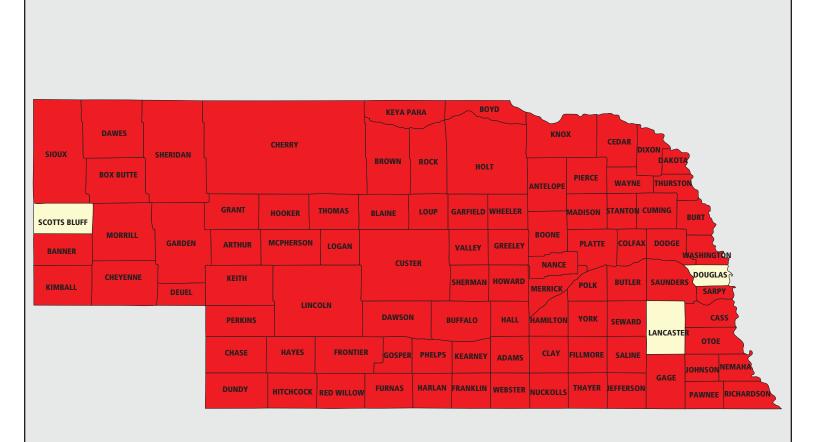
Also on March 2, 2021, the Missouri Supreme Court adopted the Missouri Legislature's changes to Rules 56.01, 57.01, 57.03, 57.04, 58.01, 59.01 and 61.01. SB 224 (2019). These changes, which are effective September 2, 2021, amend Missouri's discovery rules to more closely resemble the Federal Rules of Civil Procedure.

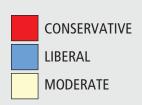






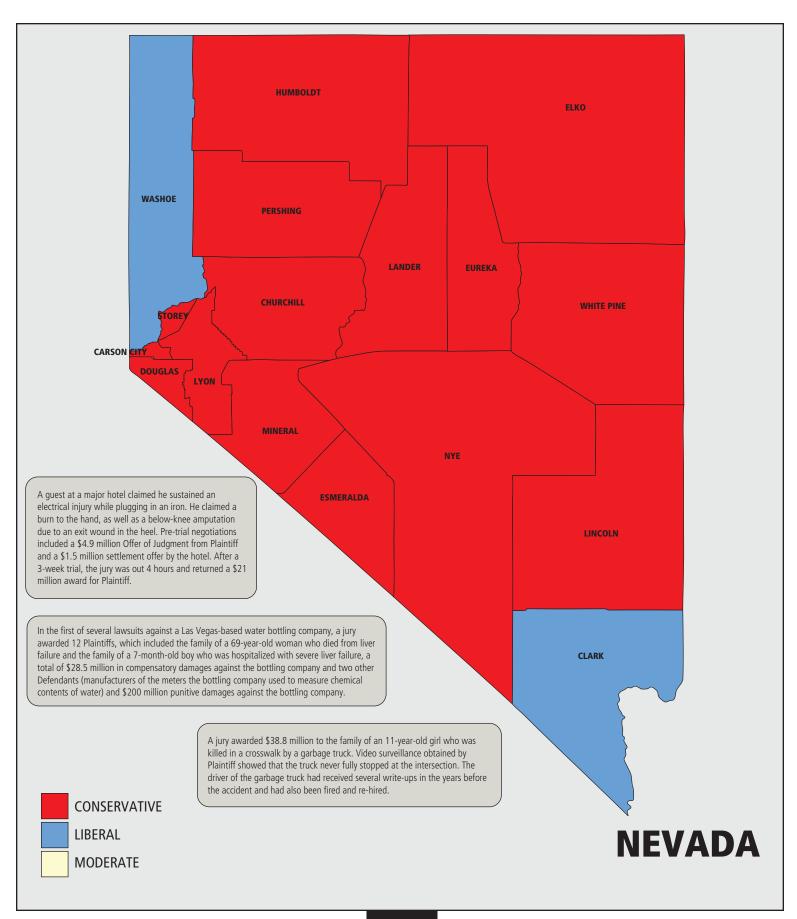




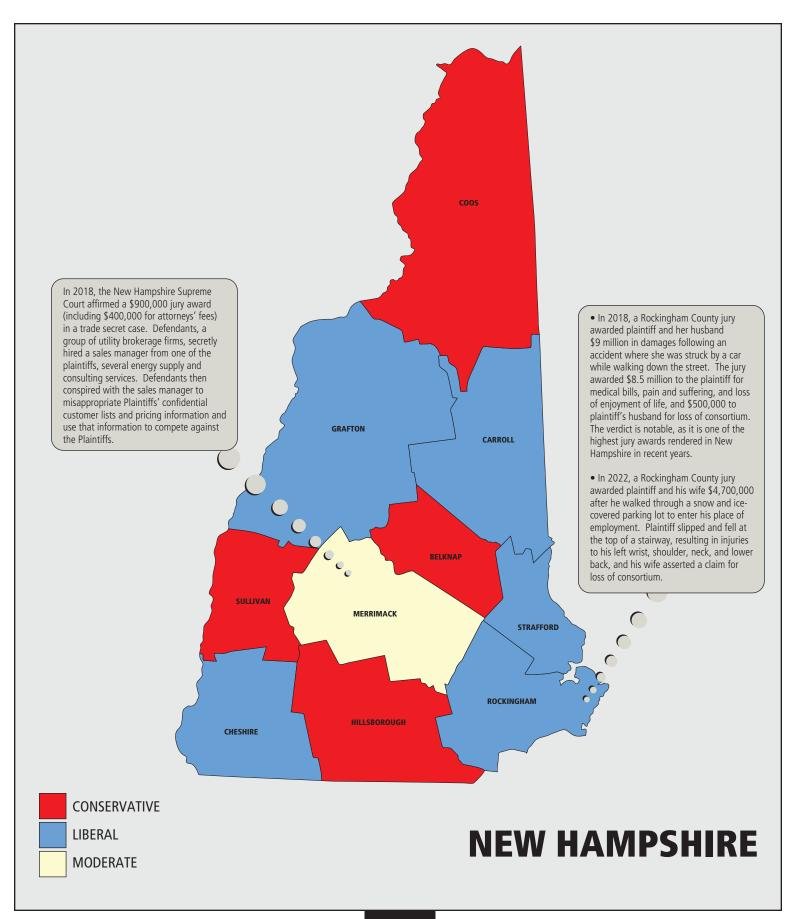


NEBRASKA

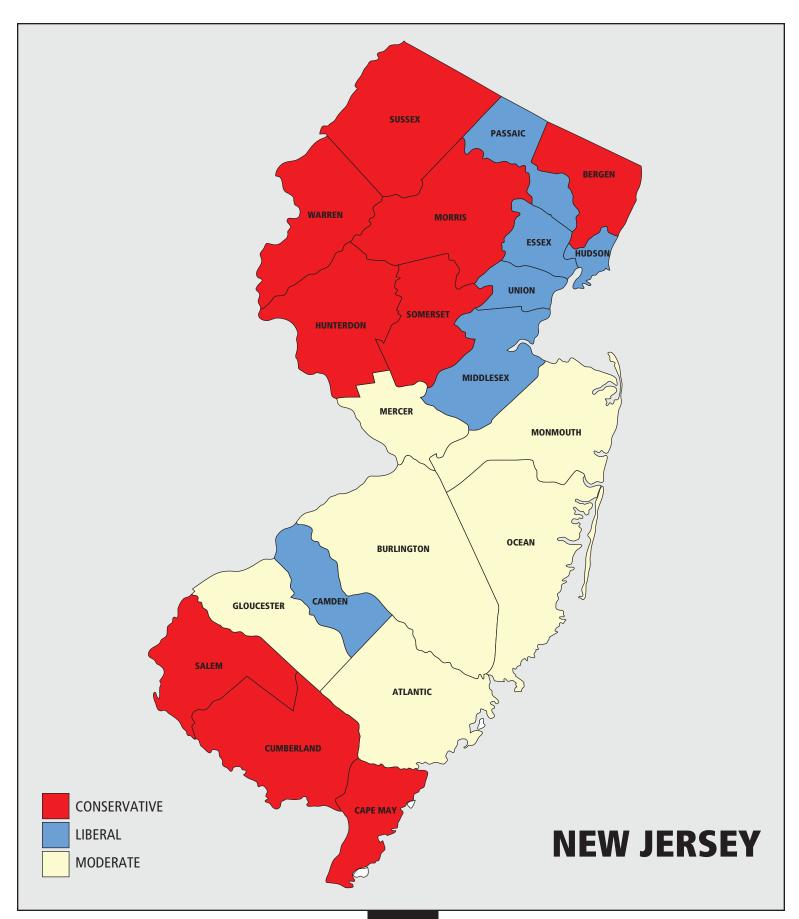






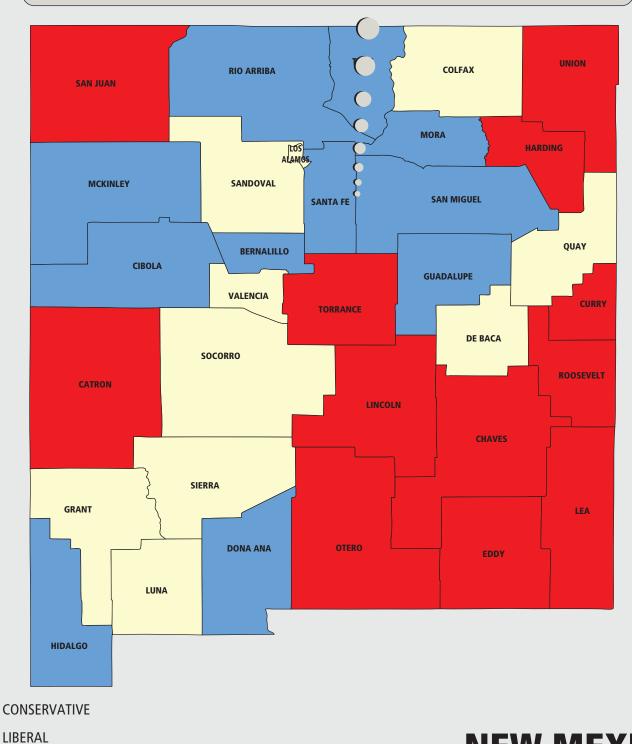








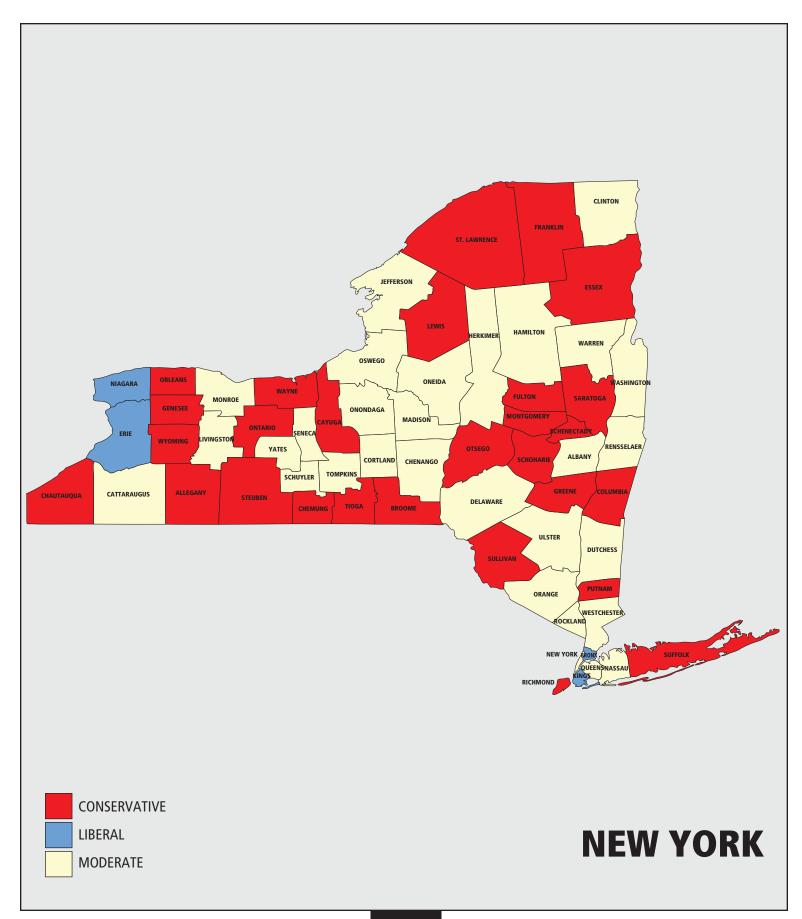
In Santa Fe County, a jury awarded \$165.5 million in a trucking matter involving the death of a mother and daughter. The jury verdict did not include any punitive damages. Santa Fe is long considered to be a very liberal venue. The notable aspect of this case was that the theme presented by Plaintiffs' lawyers was largely the negligence of the Defendant. However, the jury did not award punitive damages, which is to be expected with a verdict this large, and with the Plaintiff's attorneys pushing for justice. Rather, it appears the verdict was intended to reflect the overall tragedy of the case.



MODERATE

NEW MEXICO

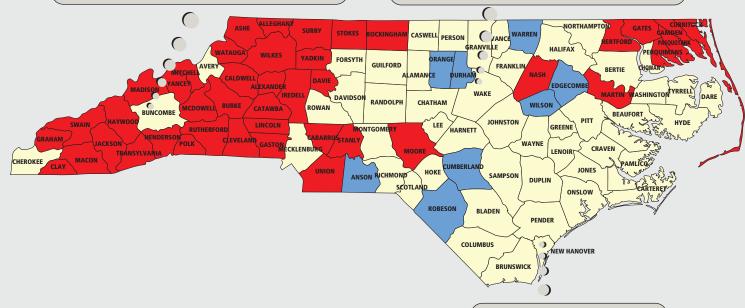




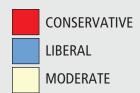


Mary Dotson v. Katherine H. Yancey, M.D. and Regional Surgical Specialists, 2019-CVS-2557, Buncombe County Superior Court (Bradley B. Letts, J.) (Trial Date: June 1, 2022). A jury returned a defense verdict (\$0) in a medical malpractice / wrongful death case. The decedent, a 59-year-old female, died from acute hemorrhage and blood loss due to a lacerated aortic arterial branch that reportedly occurred during elective laparoscopic paraoesophageal hernia surgery performed by the defendant Katherine H. Yancey, M.D.. The plaintiff alleged Dr. Yancey was negligent in failing to discontinue dissection during surgery when she was in an area posterior to the aorta, failing to stop the elective surgery when she was in an area of the body with a high likelihood of damage, and approaching the repair procedure from the wrong surgical plane. The defendants denied negligence, contending Dr. Yancey was performing the surgical dissection in the correct surgical plane anterior to the aorta when she encountered bleeding that ultimately resulted in the decedent's death. The decedent was survived by three adult children.

Harris v. Enuol, 2018-CVS-12019, Wake County Superior Court (James P. Hill Jr., J.) (Trial Date: Mar. 10, 2022). A jury returned a defense verdict (\$0) in a negligence case arising from a motor vehicle accident. The plaintiff was driving northbound on a four-lane highway when he was struck by a southbound vehicle operated by defendant. The plaintiff allegedly suffered multilevel disc and facet degeneration throughout the cervical spine, cervical radiculopathy, right shoulder impingement syndrome, facial contusions, and muscle spasms in his back when the vehicle he was driving northbound on a four-lane highway was struck by a southbound vehicle operated by defendant. The plaintiff alleged the defendant was negligent when he crossed the center line of the highway and entered the plaintiff's lane of travel. The defendant alleged the plaintiff was looking down when the accident occurred and if the plaintiff had reacted more quickly, the collision could have been avoided. A jury found that the plaintiff's own negligence contributed to his injury and judgment was entered in favor of the defendant.



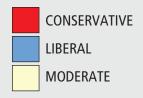
Weldon Moore v. Richmen Enterprises LLC d/b/a Darth Vapor, Joyetech, USA Inc. and Midwest Goods Inc., 2020-CVS-3997, New Hanover County Superior Court (G. Frank Jones, J.) (Verdict Date: Mar. 22, 2023). A jury returned a plaintiff's verdict of \$1.63 million. The plaintiff suffered third-degree burns on his right leg after his vaping device blew up in his pocket while he was at a jobsite. Contributory negligence and other statutory defenses, including the sealed-container defense, were charged on the verdict form.



NORTH CAROLINA

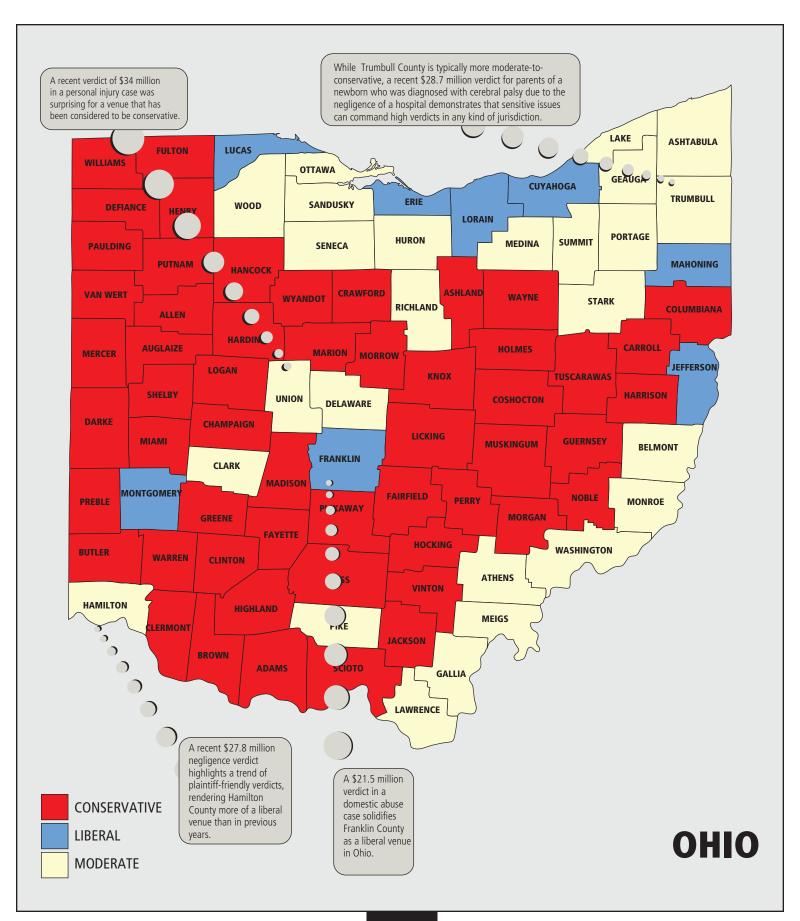




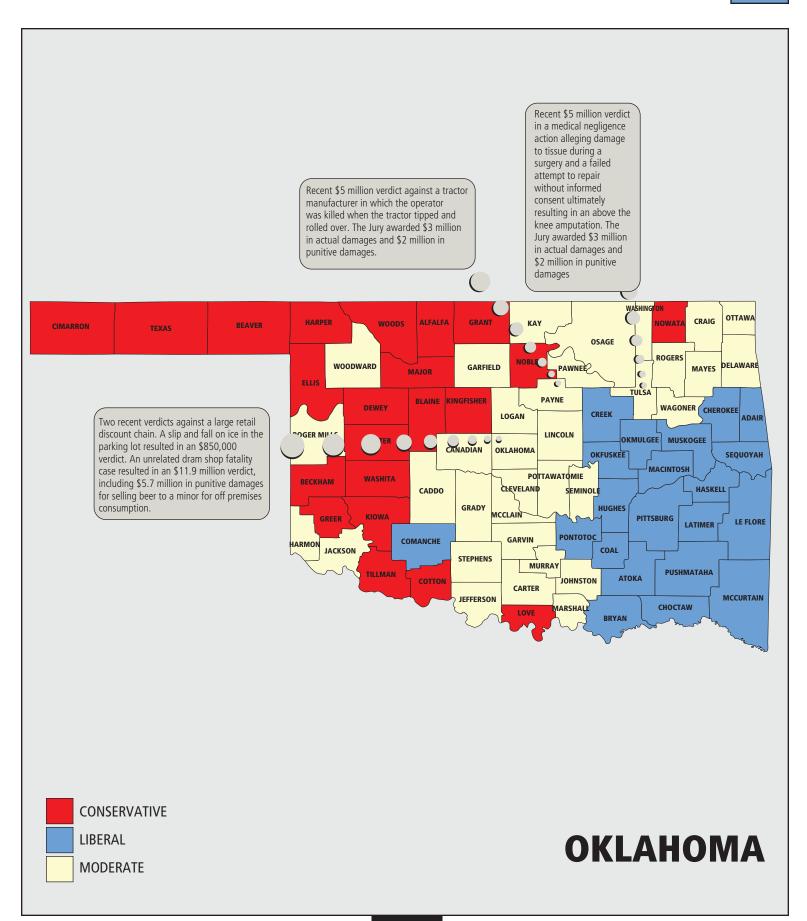


NORTH DAKOTA









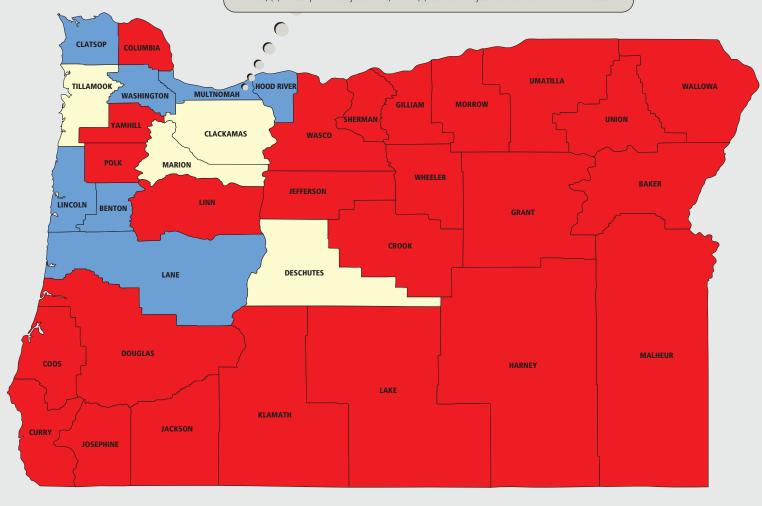


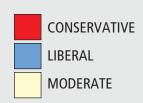
In Multnomah County, on January 27, 2017, a \$10.5 Million jury award for pain and suffering to a man whose leg was severed by a garbage truck was reduced to \$500,000 under a 2016 Oregon Supreme Court decision which allowed the existing statutory cap on non-economic damages to be constitutionally applied to all cases.

In two Multnomah County verdicts jurors rejected claims of alternate responsibility. On May 11, 2017, after an eight-day trial, jurors awarded a woman's estate zero dollars in a wrongful death lawsuit against a psychiatrist blamed for not warning others about potential suicide. On Feb. 27, 2017, after a five-day trial, jurors determined that a social host was not liable when a drunk guest shot another guest at a party.

trial, jurors determined that a social host was not liable when a drunk guest shot another guest at a party.

In December 2016 the Oregon Supreme Court rejected the "impact rule" which had required actual physical impact before witness to an injury to another could recover in tort recovery. The Court substituted a rule allowing bystander recovery if there was (1) a sudden serious physical injury to a close family member, (2) contemporaneously observed, which (3) caused the bystander "serious" emotional distress.





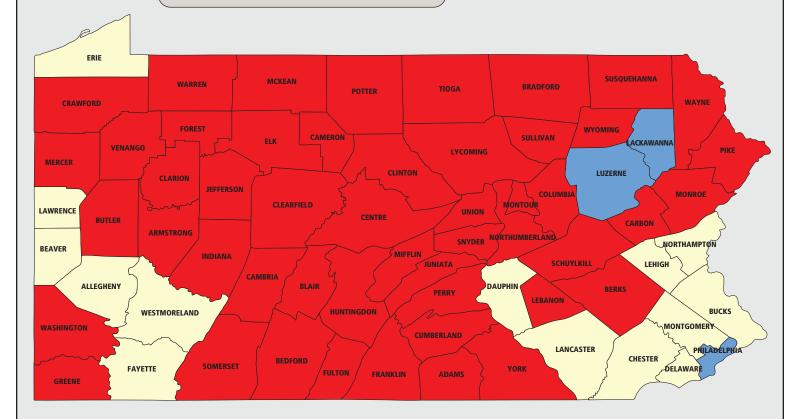
OREGON

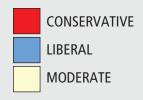


Effective April 1, 2019, the Pennsylvania Rules of Civil Procedure permit Unknown Defendant/John Doe pleading. The pleading requirements are set forth in Rule 2005, and the actual name of the party must be substituted within 20 days of identification. Due diligence in identifying the actual name is required.

In *Sullivan v. Werner Co.*, 2023 Pa.LEXIS 1717 (Pa. 2023), the Pennsylvania Supreme Court held that a manufacturer's compliance with governmental regulations or industry standards is inadmissible in design defect cases to show a product is not defective under the risk-utility theory. The Court did not determine whether such evidence is admissible where the plaintiff proceeds under the consumer expectations theory.

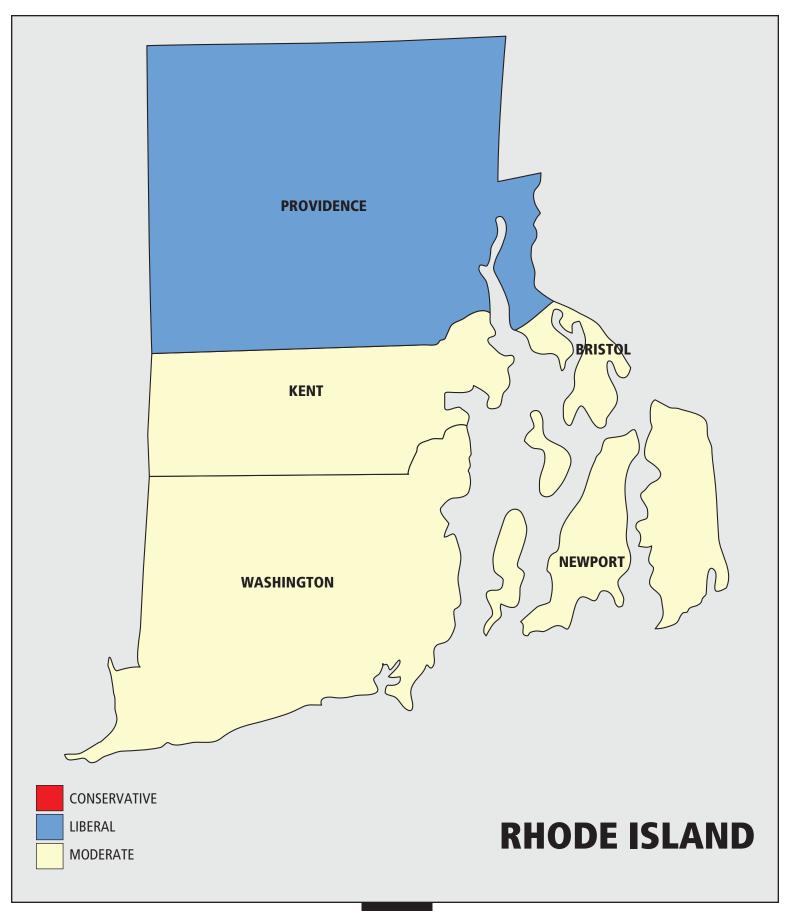
In Spencer v. Johnson, 2021 WL 1035175 (Pa. Super. 2021), the Pennsylvania Superior Court limited the Faire Share Act (42 Pa.C.S. §7102) to lawsuits where the plaintiff's negligence is at issue. The Fair Share Act was enacted to change joint and several liability so a defendant is only responsible to pay the part of a judgment equal to the percentage of liability assigned by the jury. If it stands (it is expected that the decision will be appealed to the Pennsylvania Supreme Court), Spencer will materially change the trial strategy pursued in personal injury litigation involving multiple parties.

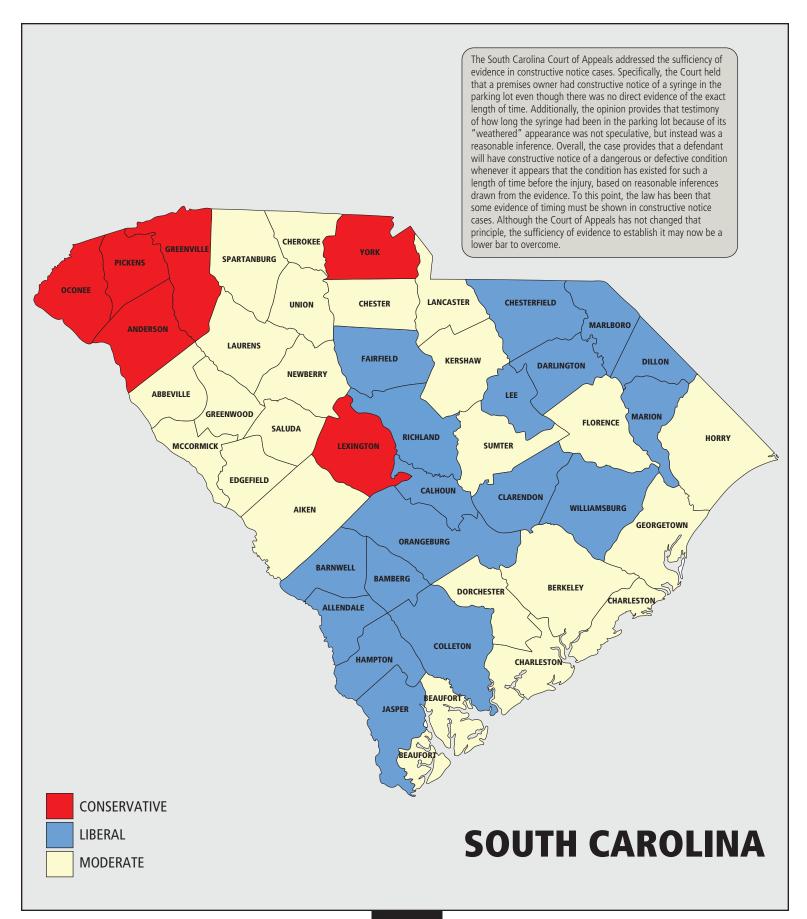




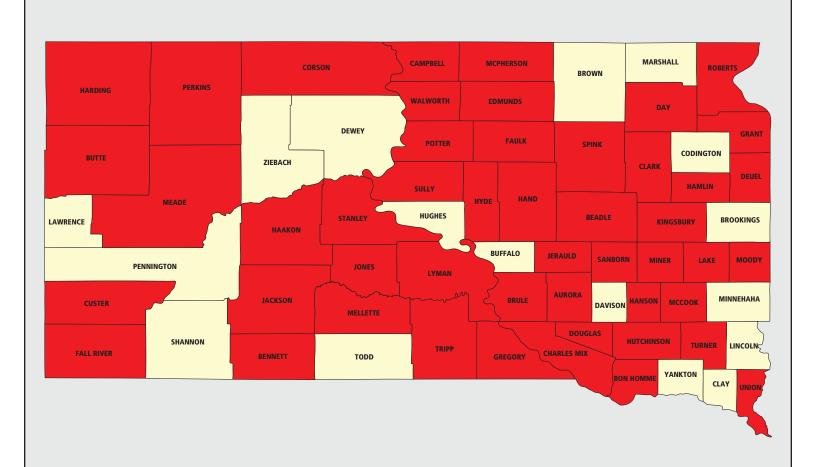
PENNSYLVANIA

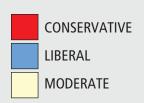








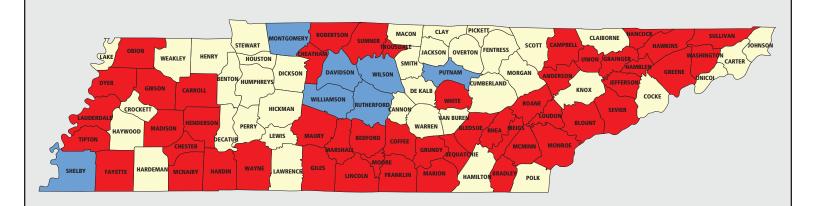


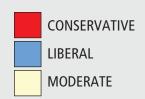


SOUTH DAKOTA



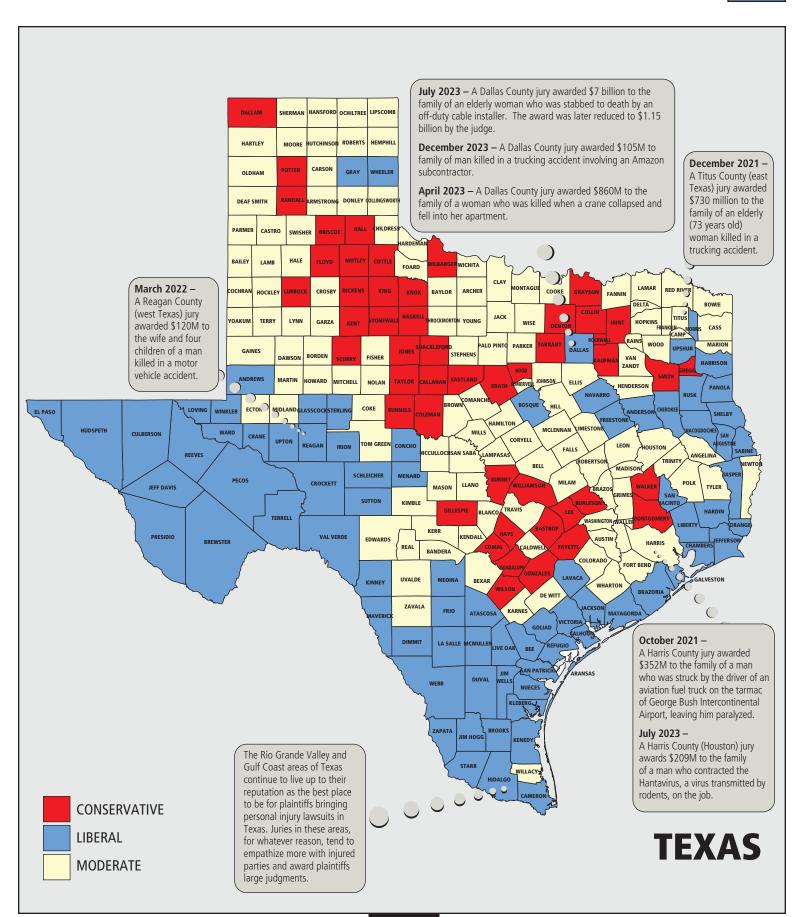
The Supreme Court of Tennessee upheld the statutory cap on non-economic damages, holding that the cap did not violate the Tennessee Constitution on several grounds. The Supreme Court of Tennessee also clarified the applicability of two statutory laws as issues of first impression. First, the Court held that the statutory rebuttable presumption of acceptance of coverage by payment of premium in an insurance contract applies to actions against insurance agents for claims of negligent failure to procure a policy. Second, the Court held that a health care provider is subject to the Tennessee Consumer Protection Act when it acts in its business capacity rather than its professional capacity.



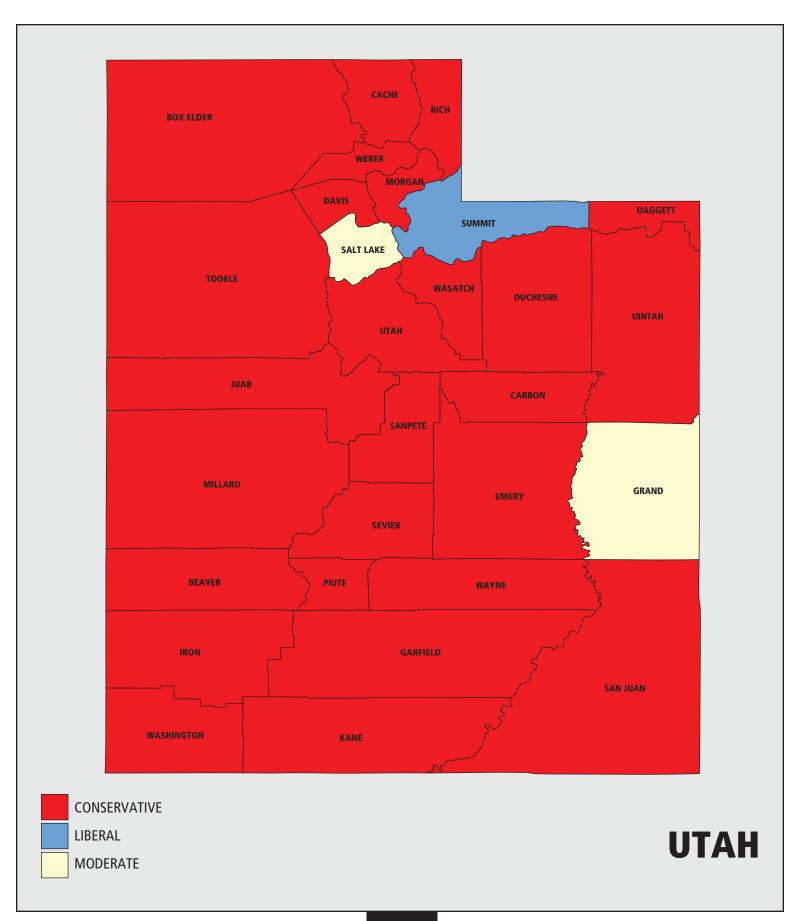


TENNESSEE

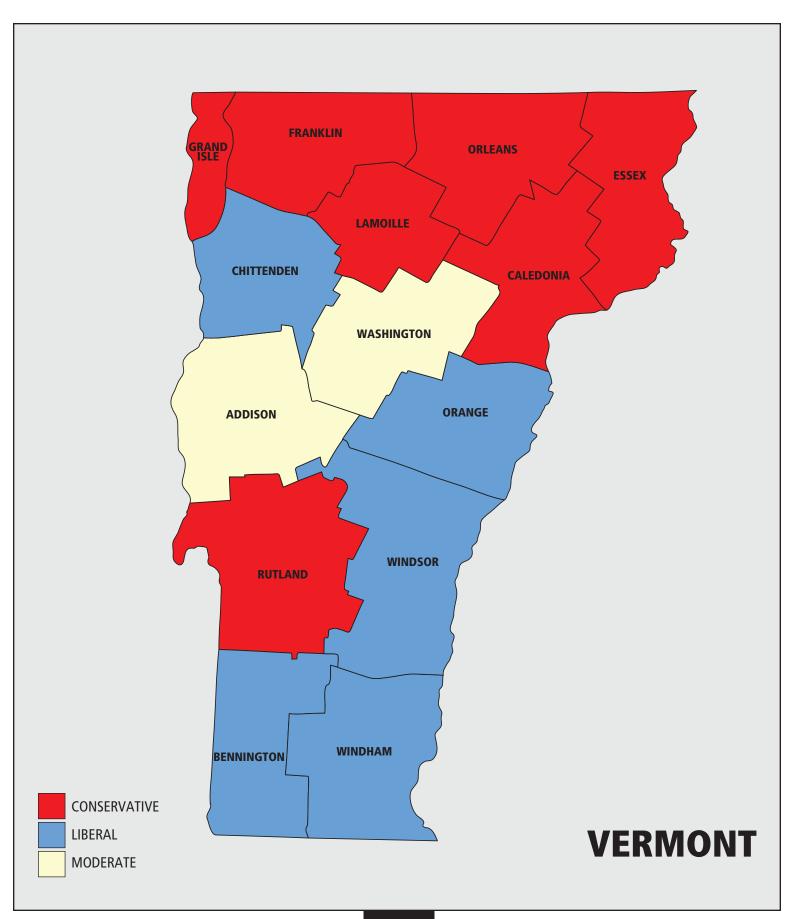




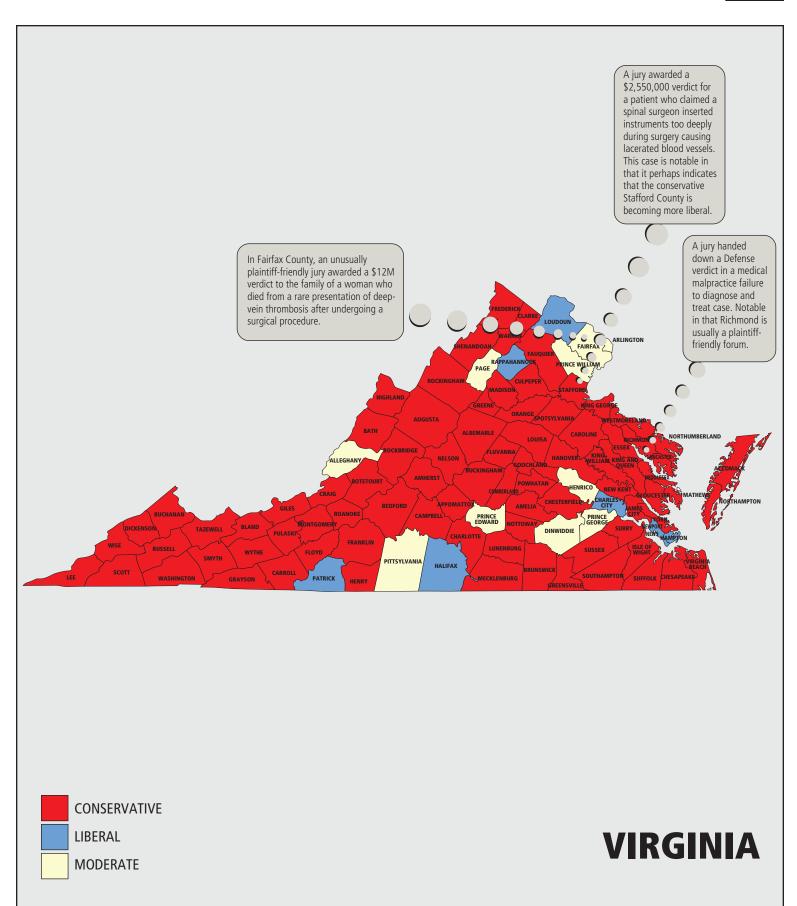




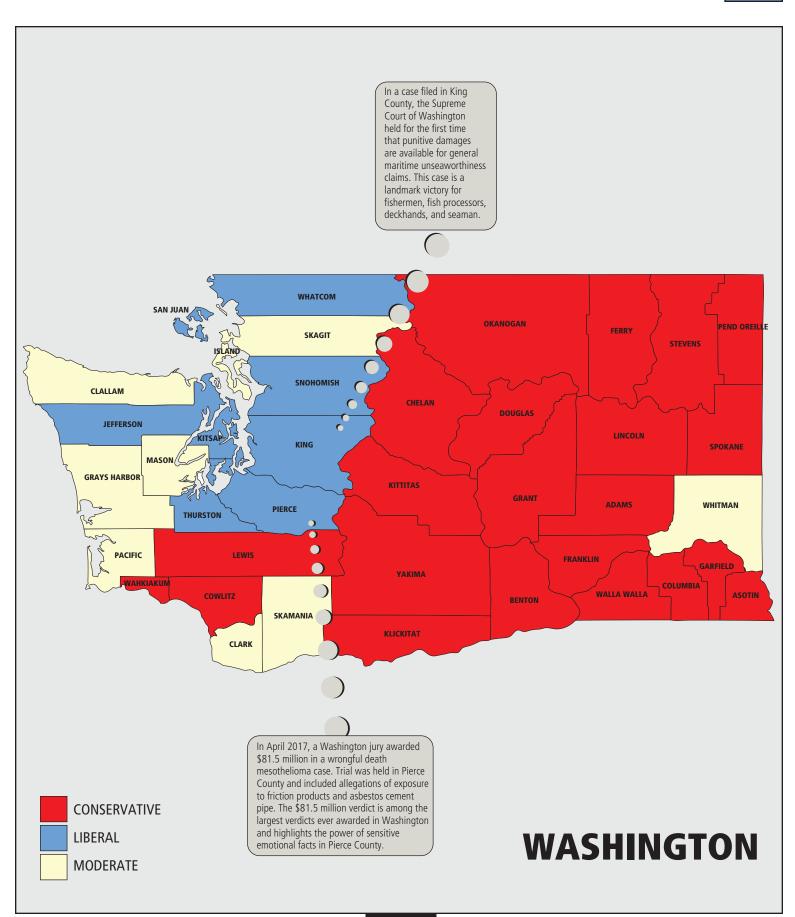




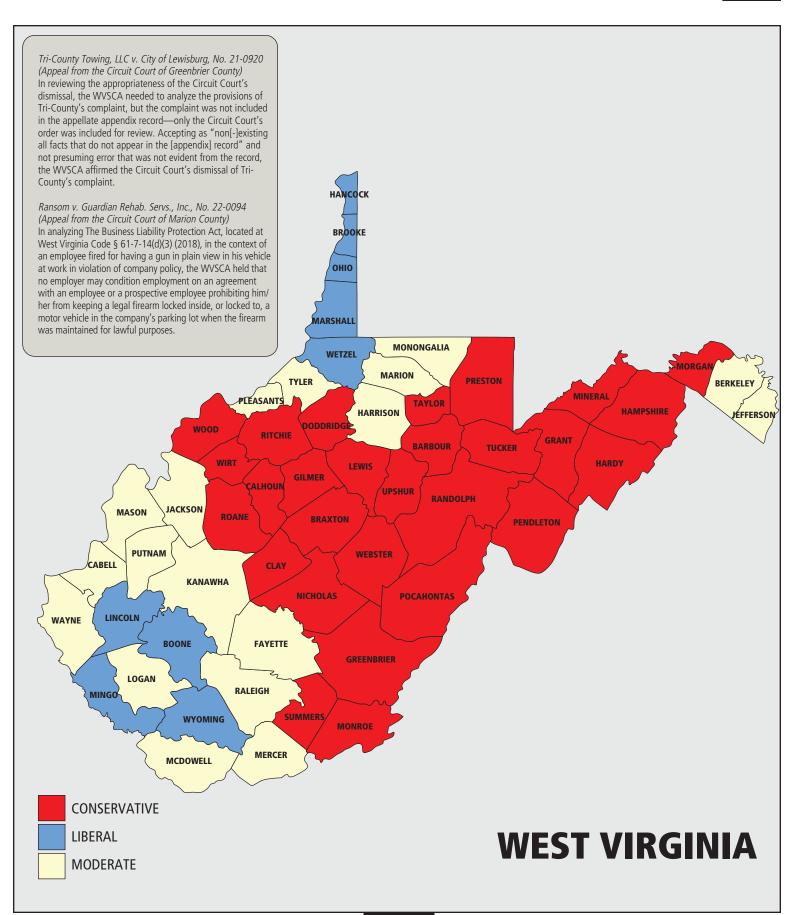




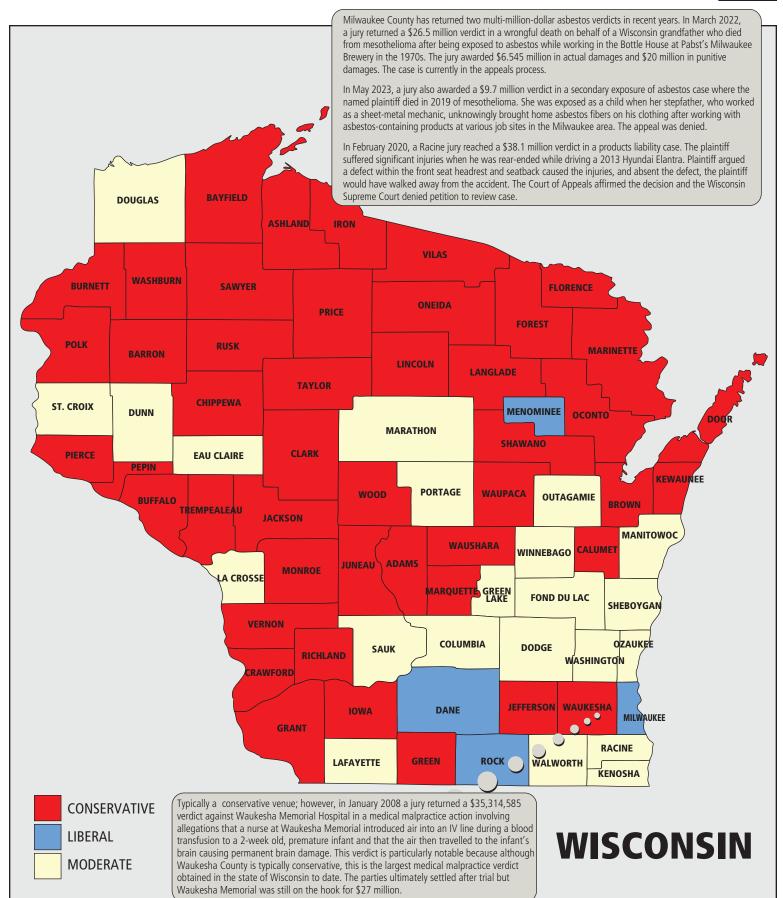






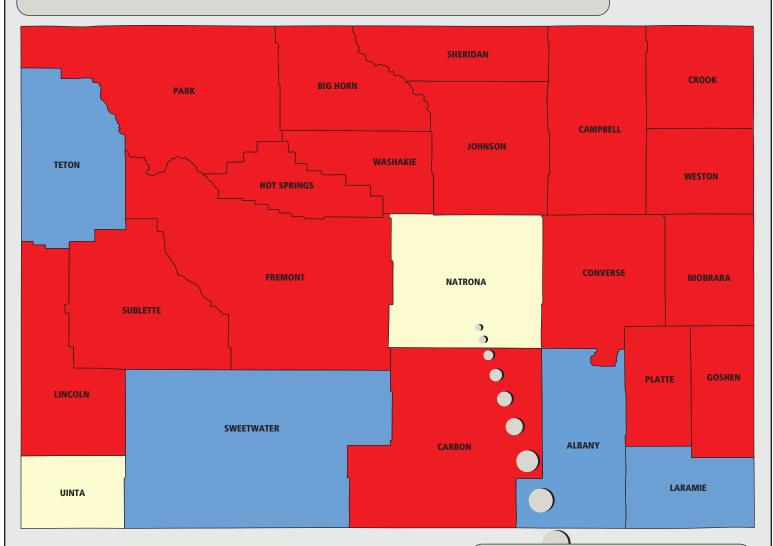




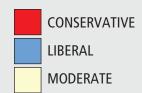




In March 2019, the Wyoming Legislature created a Chancery Court in Wyoming. See Wyo. Stat. § 5-13-101 et seq. Its purpose is to provide a forum for streamlined resolution of commercial, business, trust and similar issues. Its jurisdiction will be over actions seeking declaratory or injunctive relief and actions seeking money recovery over \$50,000.00 that arise from claims including breach of contract, breach of fiduciary duty, fraud, derivative actions, the Uniform Commercial Code, and the Uniform Trust Code. While the Chancery Court is still in the process of being established, it will significantly change Wyoming's legal landscape going forward.



A Wyoming district court case resulted in a verdict for \$2.2 million in a wrongful death case. The case involved traffic control put in place through a construction zone. The decedent was riding a motorcycle when he was struck by another vehicle. It was alleged that the other driver was confused by the traffic control and turned in front of the decedent. The jury apportioned fault between the construction company, traffic control company, and the encroaching driver with the majority of fault being apportioned to the construction company and traffic control company. The verdict amount was more than the amount plaintiffs' counsel asked for in his closing, and it seems to represent an emerging trend in Wyoming for larger jury verdicts in traditionally moderate and conservative counties.



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about

USLAW NETWORK

2001. The Start of Something Better.

Mega-firms...big, impersonal bastions of legal tradition, encumbered by bureaucracy and often slow to react. The need for an alternative was obvious. A vision of a network of smaller, regionally based, independent firms with the capability to respond quickly, efficiently and economically to client needs from Atlantic City to Pacific Grove was born. In its infancy, it was little more than a possibility, discussed around a small table and dreamed about by a handful of visionaries. But the idea proved too good to leave on the drawing board. Instead, with the support of some of the country's brightest legal minds, USLAW NETWORK became a reality.

Fast forward to today.

The commitment remains the same as originally envisioned. To provide the highest quality legal representation and seamless cross-jurisdictional service to major corporations, insurance carriers, and to both large and small businesses alike, through a network of professional, innovative law firms dedicated to their client's legal success. Now as a diverse network with more than 6,000 attorneys from more than 80 independent, full practice firms across the U.S., Canada, Latin America and Asia, and with affiliations with TELFA in Europe, USLAW NETWORK remains a responsive, agile legal alternative to the mega-firms.

Home Field Advantage.

USLAW NETWORK offers what it calls The Home Field Advantage which comes from knowing and understanding the venue in a way that allows a competitive advantage – a truism in both sports and business. Jurisdictional awareness is a key ingredient to successfully operating throughout the United States and abroad. Knowing the local rules, the judge, and the local business and legal environment provides our firms' clients this advantage. The strength and power of an international presence combined with the understanding of a respected local firm makes for a winning line-up.

A Legal Network for Purchasers of Legal Services.

USLAW NETWORK firms go way beyond providing quality legal services to their clients. Unlike other legal networks, USLAW is organized around client expectations, not around the member law firms. Clients receive ongoing educational opportunities, online resources, including webinars, jurisdictional updates, and resource libraries. We also

provide *USLAW Magazine* and numerous compendia of law. To ensure our goals are the same as the clients our member firms serve, our Client Leadership Council and Practice Group Client Advisors are directly involved in the development of our programs and services. This communication pipeline is vital to our success and allows us to better monitor and meet client needs and expectations.

USLAW in Europe.

Just as legal issues seldom follow state borders, they often extend beyond U.S. boundaries as well. In 2007, USLAW established a relationship with the Trans-European Law Firms Alliance (TELFA), a network of more than 20 independent law firms representing more than 1,000 lawyers through Europe to further our service and reach.

How USLAW NETWORK Membership is Determined.

Firms are admitted to the NETWORK by invitation only and only after they are fully vetted through a rigorous review process. Many firms have been reviewed over the years, but only a small percentage were eventually invited to join. The search for quality member firms is a continuous and ongoing effort. Firms admitted must possess broad commercial legal capabilities and have substantial litigation and trial experience. In addition, USLAW NETWORK members must subscribe to a high level of service standards and are continuously evaluated to ensure these standards of quality and expertise are met.

USLAW in Review.

- All vetted firms with demonstrated, robust practices and specialties
- · Organized around client expectations
- Efficient use of legal budgets, providing maximum return on legal services investments
- Seamless, cross-jurisdictional service
- Responsive and flexible
- Multitude of educational opportunities and online resources
- Team approach to legal services

The USLAW Success Story.

The reality of our success is simple: we succeed because our member firms' clients succeed. Our member firms provide high-quality legal results through the efficient use of legal budgets. We provide cross-jurisdictional services eliminating the time and expense of securing adequate representation in different regions. We provide trusted and experienced specialists quickly.

When a difficult legal matter emerges – whether it's in a single jurisdiction, nationwide or internationally – USLAW is there.

For more information, please contact Roger M. Yaffe, USLAW CEO, at (800) 231-9110 or roger@uslaw.org



