

## **USLAW NETWORK AND RMY MANAGEMENT GROUP WAIVER: PLEASE READ THE FOLLOWING CAREFULLY**

### **PARTICIPANT'S HEALTH**

By signing this form, each participant represents that he or she is in physically sound condition to participate in any physically challenging activities he or she voluntarily chooses to participate in and that he or she is responsible for his or her own physical well-being while participating in those activities. Each participant is responsible for understanding his or her own health-related issues. I understand that this Release and Waiver are intended to cover my activities associated with the Event including any and all other events related to any meal, educational event and social activity associated with this meeting.

### **CORONAVIRUS/COVID-19 WARNING & DISCLAIMER**

Coronavirus, COVID-19, is an extremely contagious virus that spreads easily through person-to-person contact. Federal and state authorities recommend social distancing as a mean to prevent the spread of the virus. COVID-19 can lead to severe illness, personal injury, permanent disability, and death. Participating in the activities of the Event could increase the risk of contracting COVID-19. USLAW in no way warrants that COVID-19 infection will not occur through participation in the Event.

### **ASSUMPTION OF RISK**

I understand and acknowledge that I have carefully assessed my own physical strength and endurance, and have, after careful deliberation, concluded that I am able to and wish to participate in the Event. I understand and acknowledge that there are physical risks to me and I knowingly and voluntarily assume all those risks.

I further consent and authorize USLAW NETWORK to obtain medical treatment on my behalf if I am injured or require medical attention during my participation in the event and which may be deemed advisable in the event of injury, accident and/or illness during the event. I understand and agree that I am solely responsible for all costs related to such medical treatment, medical transportation, and/or evacuation. I release, forever discharge, and hold harmless USLAW NETWORK from any claim whatsoever in connection with such treatment and other medical services.

### **RELEASE**

I specifically and forever release, waive, and discharge USLAW NETWORK and the member firms, its directors, owners and partners, and RMY Management Group (USLAW's association management company), its directors, owners and partners, from any and all actions, causes of action, obligations, costs, expenses, attorney's fees, damages, causes, claims, liability and demands of any nature and kind, known or unknown, suspected or unsuspected, predictable or unpredictable, arising out of or related directly or indirectly to my participation in the Event and I covenant not to sue with respect to same.

### **INDEMNITY**

I agree to defend, indemnify and hold USLAW NETWORK and RMY Management Group and its board members, employees, agents and volunteers harmless from all liability from all claims, causes of action, injury, death, loss (including attorneys' fees and costs) or damage to person or property, including rental or loaned equipment, personal injury, liability, losses, damages, judgments, or expenses, disability, death or other loss brought by or on behalf of me, a family member, my estate, another participant or spectator, or any other person arising from or relating to my (or my minor child or ward) participating in the activities of USLAW NETWORK, including claims that USLAW NETWORK or RMY Management Group was negligent.

### **ARBITRATION**

I agree to have any claim, controversy, or dispute relating to enforcement or interpretation of this document, or arising or relating to my registration, participation, or attendance at the Event, submitted to binding arbitration under the rules and regulations of the American Arbitration Association. The arbitration shall take place in Delaware. I do hereby waive my right to bring an action before a judge or jury in any court and I understand that I am giving up my rights to discovery and appeal. Any award rendered in any arbitration may be made a judgment by any court of competent jurisdiction. I understand that if I refuse to submit to arbitration after agreeing to this provision, I may be compelled to arbitrate under the authority of applicable state law. This waiver is provided in consideration for being allowed to participate and is granted to the fullest extent permitted by law.

### **RESTRICTIONS ON PHOTO AND VIDEO**

Attendees at USLAW NETWORK events such as conferences, dinners and social gatherings are encouraged to enjoy themselves. Be respectful of your fellow attendees. Please do not photograph video or otherwise record another member, client or corporate partner unless you have that person's permission to do so and advise her or him that you may share what you have recorded. Understand that anything you share digitally can be distributed on the internet, and most content is searchable. Even if you share a comment, picture or video in a site that you believe is "private," anyone can take it and share outside, so keep in mind that all content is explicitly or potentially public. Something that may be fun at the moment, is something that an attendee may not want to share with those not at the USLAW Event. USLAW NETWORK reserves the right to take appropriate steps to ensure that our members, corporate partners and clients are respectful of each other.