

FEATURING
KEYNOTE SPEAKER
ALLISON MASSARI



2022 USLAW NETWORK
WOMEN'S CONNECTION
JUNE 23 - 25
2022

mindset for success

FAIRMONT GRAND DEL MAR • SAN DIEGO, CA

The
USLAW
Women's Connection

We invite you to join us from June 23-25 at the beautiful and luxurious Fairmont Grand Del Mar in San Diego for the **2022 USLAW NETWORK Women's Connection - Mindset for Success**. This event brings together female legal decision-makers from an array of industries, specialties, and regions to engage in two days of timely interactive sessions, networking opportunities and special events.

The USLAW Women's Connection is all about creating and strengthening our Mindset for Success: confidence, resilience, leadership, mastering adversity, triumph through change. This event is among the highlights of our annual events calendar. USLAW limits attendance to 120 to ensure plenty of networking and relationship building opportunities among our peers in the legal and business arenas.

Allison Massari will deliver the keynote. Her work is a celebration of the power of the human spirit and is a testament to hope, indomitable perseverance and radical compassion. She has dedicated her life to igniting that inner fire of passion and courage for individuals and organizations, inspiring them to reach total success, personal mastery and fulfillment. Allison teaches audiences the vital life lessons she learned on each step of her path and offers genuine tools that people can immediately use to transform and move forward in their lives. Prepare to be taken on a journey.

Additionally, we will host **several small-group roundtable discussions** on both women's and legal issues that everyone will benefit from and are sure to provide many takeaways.

Please join us in June at this pristine coastal canyon resort for the 2022 USLAW NETWORK Women's Connection.

Maira Pietrowski

Maira H. Pietrowski • *USLAW NETWORK Women's Connection Chair*
Roetzel & Andress • Cleveland, Ohio

san
diego

FAIRMONT
GRAND
DEL MAR

USLAW
NETWORK, INC.

USLAW CORPORATE PARTNERS



THURSDAY
JUNE 23

3:00 P.M. – 6:00 P.M.
Registration Open

6:30 P.M. – 8:30 P.M.
OPENING DINNER AT
CAPELLA, FAIRMONT
GRAND DEL MAR

8:30 P.M. – 10:00 P.M.
LATE NIGHT
HOSPITALITY
at the Hotel

FRIDAY
JUNE 24

8:00 A.M. – 3:00 P.M.
Registration Open

9:00 A.M. – 12:00 P.M.
USLAW MEMBER
ATTORNEY AND
CORPORATE PARTNER-
ONLY BUSINESS
MEETING

Morning Free Time
For Invited Clients to
Enjoy the Resort

12:00 P.M. – 1:00 P.M.
Outdoor Lunch for All
Attendees

1:15 P.M. – 2:30 P.M.
KEYNOTE SPEAKER
ALLISON MASSARI
Inspirational resilience
speaker, storyteller,
entrepreneur, celebrated artist
and executive coach.

3:00 P.M. – 6:00 P.M.
SPA TREATMENTS
AND ONE-ON-ONE
NETWORKING
OPPORTUNITIES

6:30 P.M.
Departure for Dinner

7:00 P.M. – 9:30 P.M.
RECEPTION AND
DINNER AT GEORGE'S
AT THE COVE, LA
JOLLA

10:00 P.M. – 12:00 A.M.
LATE NIGHT
HOSPITALITY
at the Hotel

SATURDAY
JUNE 25

7:30 A.M. – 8:30 A.M.
Breakfast For All Attendees

8:30 A.M. – 12:00 P.M.
SMALL-GROUP
INTERACTIVE
ROUNDTABLES

12:30 P.M.
Afternoon Activities
• Option 1: San Diego
Catamaran Sail
• Option 2: Electric Beach
Bike Tour
• Option 3: Pool Courtyard
Lunch and Relaxation

7:00 P.M. – 9:30 P.M.
CLOSING DINNER ON
ARIA LAWN

schedule of events

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A close-up portrait of Allison Massari, a woman with curly blonde hair, smiling warmly. She is wearing a blue scarf and a dark jacket. The background is a soft, out-of-focus green.

The
USLAW
Women's Connection

allison massari

KEYNOTE SPEAKER **FRIDAY, JUNE 24 • 1:15 P.M. – 2:30 P.M.**

Inspirational resilience speaker, storyteller,
entrepreneur, celebrated artist, executive coach,
and named on the “Best Keynote Speakers” list
by *M&C Magazine*

Voted one of the Top Ten best motivational speakers in North America by *Meetings and Conventions Magazine*, Allison Massari's quintessential story of courage and perseverance resonates with participants long after an event has finished. Hailed as “life-changing” “riveting” “extraordinary” “bold” and “deeply moving,” Allison instills the essential tools to quickly access grace and resilience in the face of challenges. Through her unified work as an international keynote speaker, executive coach, and acclaimed visual artist, Allison provides an exceptional blend of business acuity, creative perspective, and genuine care - profoundly affecting audiences worldwide.

Allison found remarkable success, happiness, and an undeniable “fire” within after overcoming two horrific car accidents that nearly took her life. In one, she was hit at 60 mph, burned alive, conscious the entire time, and sustained severe burns on over 50% of her body. She collectively spent hundreds of days in hospitals, doctors' offices, and physical therapy centers, and learned to navigate her way to true healing, eventually creating an extraordinary life beyond anything she had dreamed possible. Amazingly, Allison views her experiences as a tremendous gift, one that gave her the tools and understanding to share with others. Her breathtaking keynote blends powerful life lessons with compelling, insightful, and awe-inspiring, stories, and offers actionable takeaways for people to immediately transform and manage their lives. “The truth is, the same internal fire and ‘command of self’ that I needed to heal my life is exactly what has given me success professionally.”

**mindset
for success**

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roundtables

SMALL-GROUP INTERACTIVE ROUNDTABLES | SATURDAY, JUNE 25, 2022 | 8:30 A.M. – 12:00 P.M.

These five simultaneous sessions will be led by USLAW member attorneys where dialogue will be driven by the audience and not by formal speakers or panelists. Each session will be held three times so attendees may attend three separate sessions of their choosing.

STRENGTH LIES IN DIFFERENCES: SUCCESSFULLY RETAINING DIVERSE EMPLOYEES

A diverse workforce is important to customers and critical to succeeding in the United States and the global market. A recent analysis of 366 companies illustrated that those companies in the top quartile of racial/ethnic diversity were 30 percent more likely to have financial returns above their national industry median. Additionally, employee retention is essential if a company wants diversity at higher organizational levels. Unfortunately, more women, minorities and individuals of diverse backgrounds are leaving their careers. Participants in this session will discuss the reasons we are seeing a large number of individuals stepping off their career path and how to prevent that exit to create a more diverse workforce.

SHE'S NOT BOSSY, SHE'S IN CHARGE: COMMITTING TO THE NEXT GENERATION OF WOMEN AND DIVERSE LEADERSHIP

Leaders are considered people who have a seat at the table and are calling the shots and making decisions that affect every facet of the company - from how money is spent to who gets hired, promoted and fired. Their titles range from team directors to executive board members. Diversity in leadership means greater depth and breadth of experience and perspective, which results in innovative thinking, a wider range of skill sets, advanced company culture and a better company profile. Though women and individuals of diverse backgrounds make up a large percentage of the workforce, many are not promoted to leadership positions or given the opportunity to become leaders. Compounding the problem is that a large number of diverse employees left the workplace or changed jobs. Participants will discuss ways to promote ourselves and others and how to recognize individuals with leadership potential within our own companies.

HAS THE PANDEMIC PERMANENTLY CHANGED THE COURT SYSTEM?

COVID has produced many changes in processes and procedures in the court system, which has had to alter radically the way it operates within a very short period of time. State court systems across the country significantly changed their operations in response to the coronavirus pandemic. Many courts initially limited proceedings to only the most essential and urgent matters, such as arraignments and restraining order hearings. While the civil system has partially returned to the previous

normal in some areas of the county, some of the changes made during the pandemic will be permanent. Some changes were already underway before the shutdowns but have been accelerated by the circumstances of the past two years. Participants will discuss what changes are impacting the court system, whether the changes are an advantage to employers/clients, and how to respond to those changes.

HOW TO ADDRESS COVID'S MENTAL HEALTH AND PHYSICAL ISSUES WITHIN COMPANIES AND THE INCREASED ADA AND EEOC CLAIMS THAT ARE BEING FILED

Roughly one in three workers reported strain to their mental health, and those who experienced declines were five times more likely to report taking on reduced responsibility at work. The new dynamics triggered by COVID-19 create fertile ground for some ADA challenges, including ones based on mental health accommodations. Many companies are beginning to see an increased number of human resource issues resulting from COVID. The underlying framework of the ADA has not been changed in the months since the COVID pandemic started. Instead, employers are required to adapt the circumstances of the pandemic to the already existing legal structure and ensure their compliance. This session will address employee mental health issues from the pandemic, the increased number of requests to continue to work from home and the increased number of ADA claims.

IMPORTANT BUSINESS AND LEGAL ISSUES TO CONSIDER IN LIGHT OF COVID-19

The outbreak and rapid spread of the coronavirus disease (COVID-19) has roiled markets and disrupted supply chains, threatening the global economy. It also forces companies to confront a host of complex questions about how they can and should conduct business during a global public health crisis. As businesses continued working throughout 2021 on reviving their operations or bringing them back to full capacity, it became clear that some of the challenges created by the COVID-19 pandemic - and even the legislation intended to help - would influence their efforts in 2022. The pandemic continues to have significant effects on companies and their operations, including on mergers and acquisitions (M&A), financing, securities market, and contractual and commercial agreements. In this session, participants will discuss a wide range of regulatory, transactional and litigation issues companies are facing and how to best position themselves and their companies for success in the future.



registration & hotel

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FAIRMONT GRAND DEL MAR

The Fairmont Grand Del Mar is located on 400 acres alongside Los Peñasquitos Canyon Preserve near Carmel Valley and Torrey Pines, approximately 35 minutes from the San Diego International Airport. The Hotel's spacious luxury accommodations overlook the serene pools, the expansive golf course and manicured gardens. All 249 luxurious guest rooms are unique and distinctive, with exquisite details and architecture inspired by 1920s icon Addison Mizner. The ambience is an exotic blend of Spanish, Portuguese, Moroccan and Venetian styles – a grand Mediterranean estate that channels Tuscany under the California sun.

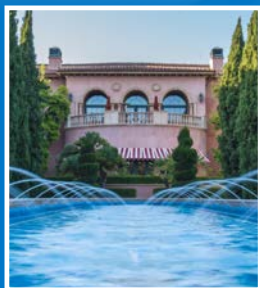
CLE AND CE ACCREDITATION

USLAW NETWORK will be applying for national CLE credit for attorneys and CE credit for TX and FL adjusters (reciprocal with other states). All states are pending with no guarantee of approval. We have partnered with CEU Institute as our CE/CLE provider to manage all credits: www.ceuinstitute.net. Should you have questions, please contact accreditation@ceuinstitute.net.

GENERAL EVENT INFORMATION

For further information or questions, please call USLAW NETWORK at (800) 231-9110.

afternoon adventures



Friday, June 24, 2022 • 3:00 P.M. - 6:00 P.M.

SPA AT THE FAIRMONT GRAND DEL MAR

SPA WELCOME RECEPTION AT THE CENTER FOR WELL-BEING COURTYARD AND ONE-ON-ONE NETWORKING OPPORTUNITIES

Mini spa treatments (Sole Comfort Foot Massage, Invigorating Back Massage, Express Brightening Facial and Neck and Shoulder Massage) will be available during the afternoon for many of our attendees. In addition, USLAW will separately host an opportunity for invited client guests to meet individually with member attorneys and corporate partners of their choosing to learn more about their practice (attorneys) or services (corporate partners).

Saturday, June 25, 2022 • 12:30 P.M. • CHOOSE ONE SATURDAY ADVENTURE BELOW

OPTION 1 – SAN DIEGO CATAMARAN SAILING



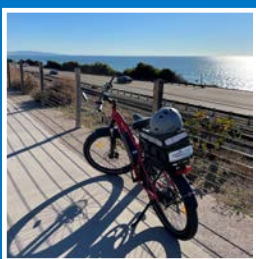
San Diego is blessed with both fabulous weather year-round and 34 miles of scenic waterfront. Sailing sights include the rugged cliffs of

Pt. Loma with its historic light houses, the beautiful skyline of downtown with charming Seaport Village & the Maritime Museum, Navy ships (aircraft carriers and submarines) and the elegant Coronado Bridge. On this luxury catamaran daytime sail, you'll enjoy an afternoon on the protected waters of San Diego Bay with plenty of space to relax and enjoy networking with friends, sipping cocktails and catching the afternoon breeze.

Capacity: Limited to the first (48) registrants.

Includes: 2-hour catamaran sail, luxury motor coach transportation, open bar and light bites, and a boxed lunch at hotel.

OPTION 2 – ELECTRIC BEACH BIKE TOUR



This coastal "15-Mile Loop" is a North Country San Diego electric bike tour jam-packed with stunning sights and fun facts perfect for those looking to

experience 4 cities in a 3-hour timeframe. Sites include Del Mar Racetrack, San Diego County Fair, Swamis Meditation gardens, Moonlight Beach, San Elijo Lagoon, as well as historic sites such as the Boathouses, La Paloma Theatre, Stratford Inn and a stop at San Diego's longest running donut shop for a bite.

Capacity: Limited to the first (21) registrants.

Includes: 3-hour guided electric bike tour with all necessary equipment, luxury motor coach transportation, and boxed lunch at hotel and bottled water on tour. *Please note that riders must be 250 lbs. and under. Bike tour will require your height.*

OPTION 3 – POOL COURTYARD LUNCH AND RELAXATION



Enjoy a networking buffet lunch and open bar on the Pool Courtyard adjacent to the Grand Del Mar's resort pool. Bask in the warm San Diego sunshine

and take advantage of poolside cabana mini massage treatments.

Capacity: Limited to the first (50) registrants.

Includes: Buffet lunch, open bar and VIP lounge area on the pool courtyard with access to poolside cabana mini massage treatments. Limited seats will be reserved at the pool.

The USLAW *Women's Connection* evening events



THURSDAY, JUNE 23, 2022

6:30 P.M. – 8:30 P.M.

Attire: Casual (Indoor Dinner)

DINNER AT CAPELLA, GRAND DEL MAR

Capella is a true original and very distinctive. With the antique timbered ceiling and leaded windows, this one-of-a-kind space spells sanctuary. Accents such as ornate chandeliers, polished marble, dark woods, imported stone and stained glass create an artful, exotic ambiance — a little Italian chapel, a little Arabian Nights.



FRIDAY, JUNE 24, 2022

7:00 P.M. – 9:30 P.M.

6:30 P.M. Departure from Hotel

**Attire: Business Casual (Outdoor
Dinner)**

DINNER AT GEORGE'S AT THE COVE

George's at the Cove is a renowned oceanfront dining destination that celebrates the best of San Diego's distinct lifestyle, and one of the best things about being in San Diego is that you can be outside year-round. Join us on George's Ocean Terrace, acclaimed as the region's best rooftop dining with tables overlooking the Pacific and an elevated bar, for a perfectly relaxed Southern California dinner with a million-dollar view.



SATURDAY, JUNE 25, 2022

7:00 P.M. - 9:30 P.M.

Attire: Casual (Outdoor Dinner)

ALFRESCO DINING ON THE ARIA LAWN

Enjoy a splendid evening on the beautiful Aria Lawn. In true USLAW fashion, you'll enjoy wonderful food, top-shelf libations, music, camaraderie amongst friends, and the perfect close to the 2022 USLAW NETWORK Women's Connection.

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about the women's connection

The
USLAW
Women's Connection

The USLAW NETWORK Women's Connection provides a forum for female lawyers to collaborate, develop and advance the status of women involved in civil litigation through the strengthening of personal and professional relationships. This group serves USLAW member firms' clients who hail from a cross-section of industries and seek a networking environment that includes leading attorneys and business leaders from around the country.

Since its inception in 2001, the cornerstones of USLAW have included relationship building and networking to create an environment of knowledge sharing and jurisdictional coverage to support members and their clients. This enables us to expand opportunities, serve as resources for each other and spark business growth for ourselves and our colleagues. This strength is carried through to the USLAW Women's Connection, which includes some of the top attorneys in the country. The USLAW Women's Connection mentors and educates female leaders in member firms to not only increase the visibility of women in USLAW, but also to provide opportunities for women to facilitate and strengthen business development. This extends beyond the attorneys to their clients. The Women's Connection provides information, experiences, and events for USLAW members' clients that facilitate understanding and discussion on issues across a variety of practice areas. Members of the Women's Connection practice in dozens of practice areas, so if there is an issue, there is a member who can assist.

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JUNE 23-25. 2022
FAIRMONT
GRAND DEL MAR
SAN DIEGO, CA

**PLEASE SELECT THREE SESSIONS
YOU PLAN TO ATTEND ON
SATURDAY MORNING, JUNE 25:**

- ☐ Strength Lies in Differences: Successfully Retaining Diverse Employees
- ☐ She's Not Bossy, She's in Charge: Committing to The Next Generation of Women and Diverse Leadership
- ☐ Has the Pandemic Permanently Changed the Court System?
- ☐ How to Address COVID's Mental Health and Physical Issues Within Companies and the Increased ADA and EEOC Claims That are Being Filed
- ☐ Important Business and Legal Issues to Consider in Light of COVID-19

TO REGISTER:

Email registration information to:
Jennifer Randall at jennifer@uslaw.org

Register by fax at:
(800) 231-9110

Register by mail at:
11555 Heron Bay Blvd., Suite 200
Coral Springs, FL 33076



registration

CLIENT

PARTICIPANT INFORMATION

<input type="text"/>		<input type="text"/>
FULL NAME (E.G., MARY A. SMITH)		NICKNAME ON BADGE
<input type="text"/>		
TITLE		
<input type="text"/>		
COMPANY NAME		
<input type="text"/>		
ADDRESS		
<input type="text"/>		
CITY, STATE, COUNTRY, ZIP		
<input type="text"/>	<input type="text"/>	
PHONE	FAX	
<input type="text"/>		
EMAIL		
<input type="text"/>		
CONTINUING LEGAL EDUCATION (CLE) LIST YOUR STATE AND BAR NUMBER		

HOTEL ACCOMMODATIONS

USLAW is sensitive to Corporate Gift Policies. Please read carefully below and select the option that is appropriate per your organization's guidelines.

- ☐ I request USLAW book a hotel room on my behalf.
- ☐ I request USLAW book a hotel room on my behalf; however, I will pay for the cost of the room.

<input type="text"/>	<input type="text"/>
Hotel Check-In Date	Hotel Check-Out Date

BED TYPE: ☐ King ☐ Double/Double

PLEASE CHECK ALL EVENING EVENTS YOU WILL ATTEND

- ☐ THURSDAY, JUNE 23 DINNER AT CAPELLA
- ☐ FRIDAY, JUNE 24 GEORGE'S AT THE COVE
- ☐ SATURDAY, JUNE 25 DINNER ON THE ARIA LAWN

OPTIONAL JUNE 25 AFTERNOON ADVENTURE

- ☐ OPTION 1: CATAMARAN SAILING
- ☐ OPTION 2: ELECTRIC BEACH BIKE TOUR
- ☐ OPTION 3: POOL COURTYARD LUNCH & RELAXATION

SPECIAL DIETARY NEEDS (PLEASE LIST):



JUNE 23-25, 2022
FAIRMONT
GRAND DEL MAR
SAN DIEGO, CA

registration

CLIENT PG2

AIRLINE TRAVEL

Please read carefully below and select the option that is appropriate per your organization's guidelines.

☐ I request USLAW purchase airline ticket(s) on my behalf. ☐ I will purchase my own ticket(s).

Invited Client Name Exactly As It Appears on your ID

Date of Birth (Required – MM/DD/YYYY)

TSA Pre# (if applicable)

HOME ADDRESS (Complete Only If USLAW Purchasing Airfare)

Home Address

City, State, Zip

Cell Phone (Day of Travel)

TRAVEL PREFERENCES (Complete Only If USLAW Purchasing Airfare)

Arrival Date

Recommended arrival is by
3:00 P.M. on Thursday, June 23

Preferred Departure Time

Departure Date

Recommended return
is on Sunday, June 26

Preferred Return Time

Airport for Departure

Airport to Return

SEAT PREFERENCE: ☐ Aisle ☐ Middle ☐ Window

AIRLINE (Complete Only If USLAW Purchasing Airfare)

Preferred Airline

Frequent Flyer Number

Alternate Airline (If Preferred Airline Not Available)

Frequent Flyer Number

EMERGENCY CONTACT INFORMATION (REQUIRED):

Emergency Contact Name #1

Cell Number

Relationship

Emergency Contact Name #2

Cell Number

Relationship